

Minutes of the proceedings of the **PUBLIC WORK MEETING** held on Wednesday, May 5, 2021, in the virtually via zoom app, at 8:00 PM. *Sebastian Rodriguez, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Public Work Session Meeting of the Teaneck Board of Education, held on Wednesday, May 5, 2021, virtually via zoom app, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on April 28, 2021."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mrs. Burns (Linda)	x	
Mr. Clark, Sr. (Harold)	x	
Mr. Cooper (Damen)	x	
Mrs. Fisher (Victoria)	x	
Mrs. Gee (Danielle)	x	
Mrs. Rappoport (Sarah)	x	
Mr. Reiner (Gerald)	x	
Mr. Rodriguez (Sebastian)	x	
Ms. Sanders (Denise)	x	

IV. Reaffirmation of District Goals

V. Superintendent's Report (if needed)

Please click the link below for the Superintendent's report:

<https://eduvision.tv/I?emALgtR>

VI. Public Comment (Agenda and Non-Agenda Items)

Please click the link below for the public comments:

<https://eduvision.tv/I?emALgtm>

VII. Board Presentations (if needed)

1.
 - Discuss renaming of the Media Center at Hawthorne Elementary

VIII. Board Committee Reports (as available)

IX. Agenda Items

X. Executive Session (if needed)

Mrs. Fisher motioned to adjourn the workshop meeting at 10:08 pm and convene into the executive session. Said motion was seconded by Mrs. Rappoport and carried by unanimous vote.

<i>Motion: V. Fisher</i>	<i>Second: S. Rappoport</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Ms. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

Mrs. Gee motioned to adjourn the Executive session meeting at 12:04 am and convene back into the workshop meeting. Said motion was seconded by Mrs. Burns and carried by unanimous vote.

<i>Motion: D. Gee</i>	<i>Second: L. Burns</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Ms. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

XI. Adjournment

Mrs. Rappoport motioned to adjourn the workshop meeting at 12:05 am. Said motion was seconded by Mr. Clark and carried by unanimous vote.

<i>Motion: S. Rappoport</i>	<i>Second: H. Clark</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)				x
Ms. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)				x
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)				x

Respectfully submitted,

Melissa Simmons
Business Administrator/Board Secretary

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Board Goals

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

POLICY

MAY 5, 2021

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Policy resolutions:

1. that the Board approve the **SECOND READING** of the following *Revised* Board Policies:
 - P2415 - Every Student Succeeds
 - P2431 - Athletic Competition
 - P4125 - Employment of Staff Members
 - P6360 - Political Contributions
 - P8330 - Student Records
 - P9713 - Recruitment of Special Interest Groups
 - P5600 - Student Code of Conduct

BOARD OPERATIONS**MAY 5, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions:

1. that the Board approve the minutes of the Public Workshop meeting, Regular Public meetings held on Wednesday, April 14, 2021, and April 28, 2021 respectively.

**SCHOOL OPERATIONS and
CURRICULUM**

MAY 5, 2021

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions:

1. that the Board approve the use of Yogi Berra Stadium, 8 Yogi Berra Drive, Little Falls, New Jersey for the Teaneck High School 2021 graduation ceremony to be held on June 16, 2021 from 10:00 am to 12:00 pm. The rain date for this event will be June 17, 2021 (see attached agreement).

FINANCE AND BUDGET

MAY 5, 2021

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions:

1. that the Board approve payment from the month of February 2021 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

February 1, 2021 through February 28, 2021

General	\$9,066,690.77
Special Revenue	\$649,904.28
Enterprise	\$7,212.67
Food Service	\$1,428.28
Capital Projects	\$106,366.00
Capital Outlay	\$150,534.88

Total of Approved Payments \$9,982,136.88

2. that the Board approve payment of the following 2020-2021 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

March 1, 2021 through March 31, 2021

General	\$9,127,045.70
Special Revenue	\$946,915.42
Enterprise	\$6,772.50
Food Service	\$124,427.00
Capital Projects	\$0.00
Capital Outlay	\$180,967.95

Total of Approved Payments \$10,386,128.57

3. that the Board approve the budget transfers for the month of March 2021 previously approved by a member of the Finance Committee, which are attached and a part of the official record.
4. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of March 2021 and determined that both reports are in agreement; and
WHEREAS, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now
BE IT RESOLVED, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and
BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, that there is a budgetary transfer that cumulatively exceeds 10% that would require the approval of the Executive County Superintendent. The letter has been sent to the county and approval has been received.
5. that the Board approve the attached list of virtual Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent (District funded \$0) (Title II Funded \$744.00) total cost \$744.00.
6. that the Board approve the attached list of Student Fundraising activities by school.
7. that the Board approve the contracts, for out-of-district tuition, for students who would require a Special Education program during the 2020-2021 school year, as per the attached list.

8. that the Board approve and award a contract for School Food Service Management for the 2021-2022 school year, to Maschio's Food Services, Inc. located at 525 E. Main Street, Chester, New Jersey 07930. It is the recommendation of the school Business Administrator that the Teaneck Board of Education award the contract to Maschio's subject to the following contractual provisions:

The Food Service Management Company shall receive, in addition to the costs of operation, an annual flat fee of **\$65,400** to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fee to the Food Service Management Company.

Maschio's guarantees that the return to the District from the Food Service Program for the school year will be **\$75,000**. If the annual operating statement shows a return less than **\$75,000**, Maschio's will pay the difference between the actual and the guaranteed amount. The Guaranteed Return and Financial terms of the Contract are based upon the assumptions as stated in Section J, Paragraph 3 Guarantee Conditions in the Base Year Contract. If there is a change in conditions, including, without limitation, changes to the following assumptions, the parties agree to enter into negotiations concerning the impact of such changes, and the financial terms of the Contract, including any guarantee, shall be adjusted accordingly.

9. that the Board approve one, 90 minute professional development training session for Teaneck School District administrators to be held on Wednesday, June 2, 2021 from 2:00-3:30 pm. The virtual professional development session will be provided by a trainer from ArtsEd for a total cost not to exceed \$500. (20-270-200-320-19-50-I-0 - Title II Purchased Services)
10. that the Board approve the purchase of a 54 passenger Blue Bird "Vision" School Bus with a Gasoline Engine and Hydraulic Brakes at the price of \$106,673.89, through Hoover Truck and Bus Centers located at 149 Gold Mine Rd Flanders, NJ 07836 with ESCNJ Bid # 20/21-33 opened on October 7, 2020 quoted on March 2, 2021. The purpose of this bus will be to provide transportation for students to and from school, field trips and athletic events.
11. that the Board approve an Agreement with the **Union County Educational Services Commission**, an approved Coordinated Transportation Service Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997, for the 2021-2022 school year, and submits this Agreement to the Executive County Superintendent of Schools for approval; services to be provided include, but are not limited to the coordinated transportation of Special Education students.

12. that the Board agree to continue as a full member for all services in the Bergen County Region V Council for Special Education for the 2021-2022 school year; does hereby accept, adopt and agree to comply with the Region V bylaws and; designates Dr. Christopher Irving, Superintendent of schools as its representative of Region V; and empowers him to cast all votes and take all other actions necessary to represent its interest in Region V; and the Board further approves the joint Transportation Agreements for all out of district students who are transported through Region V.
13. that the Board approve the attached renewals of the Teaneck Transportation Contracts to provide transportation for Nonpublic, Private, Special Education, Charter, Technical and Public school students, for the 2021-2022 school year, and submits these Agreements to the Executive County Superintendent of Schools for approval (see attached).
14. that the Board approve the attached renewals of the Related Activities Transportation Contract to provide transportation for Athletics and Field Trips for the 2021-2022 school year, and submits these Agreements to the Executive County Superintendent of Schools for approval (see attached).
15. that the Board approve an Agreement with **Englewood Public Schools**, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997, for the 2021-2022 school year, and submits this Agreement to the Executive County Superintendent of Schools for approval; services to be provided include, but are not limited to the coordinated transportation of Nonpublic, Private, Special Education, Charter, Technical and Public schools.
16. that the Board approve a Joint Transportation Agreement with the **Leonia Board of Education**, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997, for the 2021-2022 school year, and submit this Agreement to the Executive County Superintendent of Schools for approval; services to be provided include, but are not limited to ESY transportation routes, the coordinated transportation of Special Education students and Regular Education school students.
17. that the Board approve a Joint Transportation Agreement with the **Ridgefield Park Board of Education**, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997, for the 2021-2022 school year, and submit this Agreement to the Executive County Superintendent of Schools for approval; services to be provided include, but are not limited to the coordinated transportation of Special Education students and Regular Education school students.

18. that the Board approve an Agreement with **Dumont Public Schools**, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997, for the 2021-2022 school year, and submits this Agreement to the Executive County Superintendent of Schools for approval; services to be provided include, but are not limited to the coordinated transportation of Nonpublic, Private, Special Education, Charter, Technical and Public schools.
19. that the Board approve a Joint Transportation Agreement with the **Bergenfield Board of Education**, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997, for the 2021-2022 school year, and submit this Agreement to the Executive County Superintendent of Schools for approval; services to be provided include, but are not limited to ESY transportation routes, the coordinated transportation of Special Education students and Regular Education school students.
20. that the Board approve a Joint Transportation Agreement with the **Paramus Board of Education**, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997, for the 2021-2022 school year, and submit this Agreement to the Executive County Superintendent of Schools for approval; services to be provided include, but are not limited to the coordinated transportation of Special Education students and Regular Education school students.
21. that the Board acknowledges that Theodora Smiley Lacey School conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 8:35 am on April 23, 2021 at the location On Edgemont Place; Leslie King oversaw the drills and Zeno Cho was the staff member in charge. The following bus routes were included in the drill: Vans 3A, 3B, V3A & V3B.
22. that the Board acknowledges that Bryant Elementary School successfully conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 8:25 am at the location of Bryant School Bus Lane off of Tryon Ave on March 16, 2021; Danica Davidman oversaw the drill and was the staff member in charge. The following bus routes were included in the drill: Route #6 Buses D & E Vans BV1, BV2, BV3, BV4 & BV5.
23. that the Board acknowledges the Whittier Elementary School successfully conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 7:45 am at the location of West Englewood Ave and Essex St on March 16, 2021; Piero LoGiudice & Linda Harrison oversaw the drill and Keith Orapello, Janine Lawler, James D Micelli, Kim Sullivan, and Stephanie Baer were the staff members in charge. The following bus routes were included in the drill: Route #4 Buses A,B,C,D,E,F; Vans V4A, V4B & WV1.

24. that the Board acknowledge the Hawthorne Elementary School successfully conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 8:15 am at the location of Lucy Avenue on March 23, 2021; Natasha Pitt oversaw the drill and Amber Halpern, Ranisha, Rahena Loskor, Maria Garcia, Audrey Capan, Kellie Costa and Marjorie Forrest were the staff members in charge. The following bus routes were included in the drill: Route #5 Buses A, B, & C Vans 5A, 5B, HV1 (Van C).
25. that the Board acknowledges that Lowell Elementary School successfully conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 8:45 am at the location of Lowell school parking lot on March 16, 2021; David Deubel and Alexis Ryerson oversaw the drill and Lisa Sgambati, S Dibona & L Finizio were the staff members in charge. The following bus routes were included in the drill: Route #7 Buses A,B,C, D & E Vans LV1, LV2, & LOWL1.
26. that the Board acknowledges that Benjamin Franklin Middle School successfully conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 12:35 pm at the location of 1315 Taft Road outside of front of the school on March 23, 2021; Marina Williams oversaw the drill and was the staff member in charge. The following bus routes were included in the drill: Vans BF2, BF3, BF4, BF5 & BF6
27. that the Board acknowledges that Thomas Jefferson Middle School successfully conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 12:33 & 12:35 pm on March 9, 2021, at the location of the Salem St Circle; Enoch Nyamekye and Ramon Ortiz oversaw the drills and were the staff members in charge. The following bus routes were included in the drill: Vans TJ1 & TJ2
28. that the Board acknowledges that Teaneck High School successfully conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 12:15 pm on April 22 & April 23, 2021 at the location On Elizabeth Ave outside of entrance 2; Justin O'Neil oversaw the drills and was the staff member in charge. The following bus routes were included in the drill: Vans THS1, THS2, THS3, THS4 & THS1L.
29. that the Board approve, per Title 18A:18A-10, the need, on a timely basis, to procure goods and services utilizing State Contracts and the Teaneck Board desires to authorize its Purchasing Agent for the 2021-2022 school year to make any and all purchases to meet the needs of the school district throughout the school year.

30. that the Board approve, pursuant to PL 2015, Chapter 47 the renewal, awarding or permitting to expire contracts (a copy of which will be available for public review in the Teaneck Board of Education Business Office) previously awarded by the Teaneck Board of Education. These contracts are, have been, and will continue to be in full compliance with all State and Federal Statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, N.J.A.C. Chapter 23 and Federal Uniform Administrative Requirements 2CFR, Part 200 (see attached).
31. that the Board approve the contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its Administration and the **Educational Services Commission of New Jersey** for the 2021-2022 school year, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services. Pursuant to provisions of N.J.S.A. 40A:11-11(5), the school Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency. The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey. Pending normal operations to resume in the 2021-2022 school year.
32. that the Board approve the contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its Administration and the **Hunterdon County Educational Services Commission** for the 2021-2022 school year, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services. Pursuant to provisions of N.J.S.A. 40A:11-11(5), the school Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency. The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey. Pending normal operations to resume in 2021-2022 school year.
33. that the Board accept the recommendation of the Superintendent of Schools to approve the procurement of goods and services through the cooperative bidding services of Educational Data Services for the 2021-2022 school year. Pending normal operations to resume in the 2021-2022 school year.
34. that the Board approve the appointment of Phoenix Advisors, LLC, 4 West Park Street, Bordentown, New Jersey 08505, as Municipal Advisor of record, and for Continuing Disclosure Agent services for the 2021-2022 school year, at a fee of \$1,000 for all-inclusive disclosure services (for up to three outstanding issues) plus **\$200** for an issue on which Phoenix Advisors acts as Municipal Advisor or **\$450** if Phoenix Advisors is not engaged as Municipal Advisors on the issue and Event Notice fee of \$250 per event only if applicable.

35. **Whereas**, the Board approve for the month of April 2021, the additional funding of \$82,660. for **Chapter 192/193** in accordance with the fees approved by the NJDOE (Breakdown below).

Be It Resolved, that the Board approve the New Jersey Department of Education Chapter 192/193 additional funding on an as-needed basis for students attending non-public schools.

Chapter 193 – Initial and Annual Examinations & Classifications	\$82,660.
Total	\$82,660.

36. that the Board approve the two work sites listed below for the Transition and MD student's Work Experience Program.

Never Alone Again 668 American Legion Dr #5 Teaneck, NJ 07666
Westy Self Storage 65 Commerce Way Hackensack, NJ 07601

PERSONNEL

MAY 5, 2021

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Personnel** resolutions:

1. that the Board approve the following certificated staff appointments, following a 90-day probationary period, effective dates as indicated, pending criminal history review:
 - a. Aishwarya Nair, Computer Science Teacher, at an annual salary of \$56,000 (TTEA BA/ step 2) assigned to Teaneck High School, effective May 03, 2021 through June 30, 2021, replacing Rachel Lee, resigned (PC#: 10-12-11/afb).
 - b. Alexis Darmochwal, Special Education Inclusion Teacher, at an annual salary of \$61,000 (TTEA MA/ step 1) assigned to Thomas Jefferson Middle School, effective September 01, 2021 through June 30, 2022, replacing Aya Shabarek, resigned (PC#: 10-11-34/ble).
2. that the Board approve the following non-certificated staff appointments, following a 90-day probationary period, effective dates as indicated, pending criminal history review:
 - a. Christian Taboada, Part-Time Technology Support Specialist Level 1, at an hourly rate of \$20 per hour (off-guide), not to exceed 29 hours per week, assigned to Central Administration Office, effective May 13, 2021 through June 30, 2021, replacing Natacha Rodriguez, promoted (PC#:).
 - b. Raina Warren, Teaneck Community Education Center Program Assistant, at an hourly rate of \$22 per hour (off-guide), not to exceed 20 hours per week, assigned to Central Administration Office, effective May 18, 2021 through June 30, 2021, replacing Rhona Vega, resigned (PC#: 05-40-T8/awj).
 - c. Farkisha Huffin, Bus Driver, at an annual salary of \$32,000 (off-guide), assigned to Central Administration Office, effective June 01, 2021 through June 30, 2021, replacing Jose DeJesus, resigned (PC#: 01-17-83/chr).
 - c. TBD, Executive Assistant (temporary), at an annual salary of TBD (grant funded), assigned to Human Resource Management & Public Safety, effective TBD through June 30, 2021, new position.
3. that the Board approve the official appointment of Pedro Valdes, as Principal at Teaneck High School, effective July 01, 2021.

4. that the Board accept the resignation of the following staff members:
 - a. Natasha Titre, Coordinator of Institutional Advancement and Grant Procurement, Business Office, effective June 25, 2021.
 - b. Erica Cerilli-Levine, Director of Special Education & Nursing Services, Central Office, effective June 30, 2021.
 - c. Myron Jordan, Substitute Safety Officer, Central Office, effective April 28, 2021.
5. that the Board approve the retirement of the following staff members:
 - a. Wendy Gladstein, Kindergarten Teacher, Whittier, effective October 01, 2021, 22 years of service.
 - b. Karen Simpson, Grade 4 Teacher, Whittier, effective July 01, 2021, 15 years of service.
 - c. Selbourne Blackhall, Custodian, Operations & Maintenance, effective August 31, 2021, 26 years of service.
6. that the Board approve the following leaves of absence for the dates and reasons indicated:
 - a. Employee #0144, paid medical leave of absence with benefits, from April 12, 2021 through May 7, 2021, using 20 sick days under FMLA.
 - b. Employee #2736, paid medical leave of absence with benefits, from March 10, 2021 through March 31, 2021, using 10 sick days, 3 personal business days and 3 family illness days. Unpaid leave of absence with benefits, April, 1, 2021.
 - c. Employee #5365, paid medical leave of absence with benefits, from March 29, 2021 through April 15, 2021, using 13 sick days under FMLA.
 - d. Employee #3899, unpaid medical leave of absence with benefits, from April 26, 2021 through April 30, 2021, under FMLA.
 - e. Employee #4297, paid medical leave of absence with benefits, from April 29, 2021 through June 30, 2021, using 35 sick days under FMLA.
7. that the Board certifies that pursuant to N.J.S.A. 18A: 27-4.1, the Superintendent has notified the board of the non-renewed staff members and the reasons for their non-renewal.

8. that the Board certifies the following actions, as recommended by the Superintendent with regard to non-tenured instructional personnel:
 - a. That non-tenured instructional personnel (List #1 and #1A filed with the official minutes of this meeting of the Board of Education) be notified by Human Resource Management that it is the Board's intention to offer each a contract for the 2021-2022 school year.

9. that the Board certifies the following actions, as recommended by the Superintendent with regard to non-tenured secretarial personnel:
 - a. That non-tenured secretarial personnel (List #3 filed with the official minutes of this meeting of the Board of Education) be notified by Human Resource Management that it is the Board's intention to offer each a contract for the 2021-2022 school year.

10. that the Board approve the salaries of administrative certificated and non-certificated staff for the 2021-2022 school year, effective July 1, 2021 through June 30, 2022:

**COORDINATOR INFORMATION SYSTEMS:
(NON-CERTIFICATED)**

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Sandra Muro	Coordinator	\$ 106,366.00

ELEMENTARY SCHOOLS:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Leslie Abrew	Principal	\$ 168,917.00
Antoine Green	Principal	\$ 168,917.00
Piero Lo Giudice	Interim Principal	\$ 160,793.00
Natasha Pitt	Principal	\$ 149,547.00

MIDDLE SCHOOLS:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Terrence Williams	Principal	\$ 150,671.00
Nina Odatalla	Principal	\$ 150,671.00
David Deubel	Assistant Principal	\$ 141,695.00
Marina Williams	Assistant Principal	\$ 130,089.00
Enoch Nyamekye	Assistant Principal	\$ 128,778.00
Ramon Ortiz Jr.	Assistant Principal	\$ 128,788.00

HIGH SCHOOL:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
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Pedro Valdes	Interim Principal	\$ 175,539.00
Justin O'Neal	Assistant Principal	\$ 150,122.00
Margot Todman-Mack	Assistant Principal	\$ 139,880.00

DIRECTORS:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Patricia Dent	Director of School Innovation, And ESL	\$ 156,518.00
Keshia, Golding-Cooper	Director of Guidance, Career Svcs and Vocational Ed.	\$ 148,905.00
Shellian Mirander	Assistant Director of Special Education	\$ 123,480.00

SUPERVISORS/COORDINATORS:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Rolando Monserrat	Supervisor of Science	\$ 118,335.00
Marisa King	Supervisor of Social Studies, Business & Practical Arts	\$ 158,274.00
David Murphy	Supervisor of Physical Ed.	\$ 138,668.00
Jazmin Rotger de Parra	Supervisor of Math	\$ 121,422.00
Lisa Zucker	Supervisor of Early Childhood	\$ 131,372.00
Emilio Jennette	Coordinator of State, Local and Federal Grants	\$ 118,335.00

11. that the Board approve the following salaries of non-certificated staff for the 2021-2022 school year, effective July 01, 2021 through June 30, 2022 for twelve (12) month staff, and September 01, 2021 through June 30, 2022 for ten (10) month staff:

BUSINESS OFFICE:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Paula Huber	Sec 12M B/Step 8	\$ 75,500.00
Fayth Petrucci	Sec 12M A/Step 7	\$ 75,000.00
Rebecca Soohoo-Buckin	Sec 12M B/Step 6	\$ 69,000.00
Jenine Kea	Sec 12M B/ step 6	\$ 69,000.00
Roshemar Stroud	Sec 12M B/ step 7	\$ 71,500.00

HUMAN RESOURCE MANAGEMENT:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Simone Clark	Sec 12M B/ step 5	\$ 67,000.00

CURRICULUM AND INSTRUCTION:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Tracey Strand	Sec 12M B/Step 7	\$ 71,500.00
LeeAnn McClain	Sec 12M B/Step 5	\$ 67,000.00

TECHNOLOGY:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Alicia Pinetti	TTEA/Step 10	\$ 71,500.00
Amedeo Folcarelli	TTEA/Step 9	\$ 68,500.00

OPERATIONS/MAINTENANCE:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Marion Soohoo	Sec 12M B/Step 8	\$ 75,500.00

SPECIAL SERVICES:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Delia Pomales	12M B/Step 5	\$ 67,000.00
Barbara Kilgore	12M B/Step 5	\$ 67,000.00
Amanda Viera	Sec 12M B/Step 4	\$ 65,750.00

ELEMENTARY SCHOOLS:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Susan De Lisio	Sec 12M B/Step 8	\$ 75,500.00
Chanon McDuffie	Sec 12M B/Step 8	\$ 75,500.00
Na'Imah Bogert	Sec 12M B/Step 7	\$ 71,500.00
Dawn Santamaria	Sec 12M B/Step 8	\$ 75,500.00
Ruthanne Ahearn	Sec 10M D/Step 8	\$ 49,500.00
Betty Ball	Sec 10M D/Step 8	\$ 49,500.00
Barbara Jenner	Sec 10M D/Step 8	\$ 49,500.00
Vanessa Watt-	Sec 12M D/Step 8	\$ 56,000.00
St. Clair		
Concepcion Le'	Sec 12M B/Step 6	\$ 69,000.00

MIDDLE SCHOOLS:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Jennifer Henry	Sec 12M C/Step 8	\$ 71,000.00
Catherine Hollis	Sec 12M B/Step 8	\$ 75,500.00
Julia Pena	Sec 12M C/Step 7	\$ 67,750.00
Kelly McMillon-	Sec 12M C/Step 8	\$ 71,000.00
Norman		
Gina Geronimo	Sec 12M B/Step 7	\$ 71,500.00
Gulshir Khan	Sec 12M C/Step 3	\$ 60,550.00

TEANECK HIGH SCHOOL:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Milagro Tavarez	Sec 12M C/Step 8	\$ 71,000.00
Michaela Freemantle	Sec 12M B/Step 8	\$ 75,500.00

Yaritza Gonzalez	Sec 12M C/Step 2	\$ 58,250.00
Sheila Moore	Sec 12M B/Step 5	\$ 67,000.00
Kim Dockery	Sec 12M C/Step 8	\$ 71,000.00
Shantelle Grateneau	Sec 10M C/Step 5	\$ 53,150.00
Gregory Castro	Sec 12M C/Step 3	\$ 60,550.00

12. that the Board approve the salaries of FORUM personnel for the 2021-2022 school year:

Name	Position	Salary
a. Nicolas Campestre	Coordinator	
b. Yris Acevedo	Counselor	
c. Victoria Alexander	Counselor	
d. Giannil Hidalgo	Counselor	
e. Yvonne Witter	Employment Counselor	
f. Owen Barnes	Receptionist/ Adm. Assistant	

13. that the Board approve the salaries of the Assistant Superintendents for the 2021-2022 school year, effective July 1, 2021 through June 30, 2022:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Angela Davis	Assistant Superintendent for Educational Services	
Christine Jimenez -Johnson	Assistant Superintendent for Curriculum and Schools	

14. that the Board, upon the recommendation of the Superintendent of Schools approve the salary increase of (percentage to be determined) to Melissa Simmons, School Business Administrator/Board Secretary, at a salary of (to be determined), from July 01, 2021 until June 30, 2022.

15. that the Board approve the employment contracts for non -guide personnel for the 2021-2022 school year, as follows:

NON -GUIDE:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Anthony D'Angelo	Director of Facilities/Grounds	
Colin Burke	Assistant Director of Operations & Maintenance	
Rosemarie Antinori	Registrar	
Deborah Thompson	Executive Asst. to the Asst. Superintendent	
Linda Kuhran	Executive Asst. to the Superintendent	
Tunde Adedoyin	Manager, Human Resources/Compliance	
Aneesa Baig	Executive Asst. to School Business Administrator	
Shana Blair	Executive Asst. for Human Resource Management	
*Shamim Ahmed	Bus Driver	
*Yesmin Hernandez	Bus Driver	
Kimberly Edge	Bus Driver	
Gervonn Romney Rice	Parent Liaison	
Mohammed Saleh	Director of Technology	
Dorothy Singletary	Executive Asst. to the Superintendent	
Cameron Cox	Coordinator	
Candice Brown	Executive Asst. to the Superintendent	
*Caren Spooner	Coordinator of Payroll and Employee Benefits	
Ahmed Hanafy	Tech Support Spec 3	
*Natacha Rodriguez	Tech Support Spec 1	
Kenneth Simmons	Tech Support Spec 2	
Johnsua Small	Tech Support Spec 1	
Anthony Villar	Tech Support Spec 1	
Ernesto Taveras	Tech Support Spec 1 (part-time)	
Teresa Corallo	Director of Community Relations/ Chief of Staff	
Claire Drootin	Community Education	
Heidi Mc Cullough	Receptionist/Executive Assistant	

16. that the Board approve the salaries of Grounds Crew, Mechanics and Custodians, for the 2021-2022 school year, effective July 1, 2021 through June 30, 2022, in accordance with the Teamsters Local 97 contract:

<u>Location</u>	<u>Grounds Crew</u>	<u>Title Level</u>	<u>Salary</u>
a. OM	Geoffrey Reichert	Grounds Crew II	\$ 68,552.25
b. OM	Joseph Miraglio	Grounds Crew I	\$ 45,000.00
c. OM Foreman	Melvin Jefferson	Grounds Crew III	\$ 71,890.00
d. OM	Douglas Post	Grounds Crew II	\$ 60,000.00
e. OM	Gary Sternberg	Grounds Crew	\$ 66,305.00
f. OM	Clifford Shepherd	Grounds Crew	\$ 50,554.00
g. OM	Michael Plager	Grounds Crew	\$ 50,554.00
h. OM	Linval Joseph	Grounds Crew I	\$ 45,000.00

<u>Location</u>	<u>Mechanics</u>	<u>Title Level</u>	<u>Salary</u>
i. OM	Carlos Clavelo	Mechanic II	\$ 56,485.00
j. OM	Dennis Edwards	Mechanic III	\$ 71,890.00
k. OM	Henson Ince	Mechanic II	\$ 68,552.00
l. OM	Adam Burton	Mechanic	\$ 52,420.00
m. OM	Byron Leach	Mechanic	\$ 52,420.00
n. OM	Jancel Hidalgo	Mechanic II	\$ 56,485.00

<u>Location</u>	<u>Custodians</u>	<u>Title Level</u>	<u>Salary</u>
o. TJMS	Boswell Findlay	Custodian	\$ 70,780.00
p. Hawthorne	Murtland Shepherd	Custodian	\$ 70,780.00
q. Lacey	Milton Maye	Custodian	\$ 40,639.00
r. BFMS	Steve Clarke	Custodian	\$ 72,698.00
s. Whittier	Derrick Shepherd	Custodian	\$ 72,698.00
t. THS	James Williams	Custodian	\$ 72,698.00
u. Lowell	Selbourne Blackhall	Custodian	\$ 72,698.00
v. THS	Moses Poyser	Custodian	\$ 40,639.00
w. THS	Milton Dobson	Custodian	\$ 72,698.00

17. that the Board approve the following Safety Officers, for the 2021-2022 school year:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
a. Travis Grundy	Safety Officer	\$ 28.50
b. Robert Randolph	Safety Officer	\$ 28.50
c. Ralph Locke	Safety Officer	\$ 22.50
d. Kenneth Martin	Safety Officer	\$ 22.50
e. Manuel Castellanos	Safety Officer	\$ 22.50
f. Dominique Williams	Safety Officer	\$ 22.50
g. Alteriq Taylor	Safety Officer	\$ 22.50
h. Markeece Preston	Safety Officer	\$ 22.50
i. Breiland Marion	Sub Safety Officer	\$ 22.50
j. Alyssa Armstrong	Sub Safety Officer	\$ 22.50
k. Brian Weldon	Sub Safety Officer	\$ 22.50
l. Cedric James	Sub Safety Officer	\$ 22.50
m. Johan Pillaha	Sub Safety Officer	\$ 22.50
n. Paul Morgan	Sub Safety Officer	\$ 28.50
o. Raymond Hamm	Sub Safety Officer	\$ 22.50
p. Willie Malone Jr.	Sub Safety Officer	\$ 22.50

18. that the Board approve the following Extra Work for Extra Pay assignments, for the 2020-2021 school year, at Teaneck High School, stipend in accordance with TTEA contract:

<u>Staff Member</u>	<u>Title</u>	<u>Pro-Rated Amount</u>	<u>Total Stipend Amount</u>
a. Christine Mayers	Terpsichoreans Advisor	\$743.70	\$2,479.00
b. Antoinette Bush	Terpsichoreans Assistant	\$609.60	\$2,032.00
TOTAL:			\$4,511.00

19. that the Board approve payment to the following high school teachers, for assuming a sixth period assignment, on a temporary basis, at their negotiated contractual per class rate, effective April 28, 2021, staff members will receive payment upon submission of appropriate payroll bill form for each pay date, and will receive their payment on the subsequent pay date:

<u>Name</u>	<u>Subject</u>	<u>Rate</u>
a. Daniel Olender	Latin American History	\$80.00 (MA+32)
b. Christine Mayers	US History II	\$70.00 (MA)
c. Kimberly Pitre	US History I	\$80.00 (MA+32)
d. Michael Moldovan	US History I	\$70.00 (MA)
e. Daisy Diaz-Granados	US History I	\$80.00 (MA+32)

20. that the Board approve the following athletic coaches reassignments for the 2020-2021 school year:

a. Phil Hogan, Volunteer Coach for Boys Track reassigned to Assistant Coach for Boys Track.

b. Taylor Martin, Assistant Coach for Boys Track reassigned to Volunteer Coach for Boys Track.

21. that the Board approve payment to four teaching staff members for participating in the Fairleigh Dickinson University Summer Dual Enrollment Classes 2020, effective June 28, 2021 through July 30, 2021, 30 hours working with students, 10 hours working without students, pending course enrollment.

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>
a.	Financial Planning Management	\$2,500.00
b.	Introduction to Psychology	\$2,500.00
c.	Creative Writing	\$2,500.00
d.	Introduction to World Cultures	\$2,500.00

TOTAL: \$10,000.00

22. that the Board approve payment to _____ to serve as Summer College Prep Facilitator, effective July 6, 2021 through August 25, 2021, 38 hours working with students, 22 hours working without students at a rate of \$50 per hour not to exceed 60 hours (\$3,000).

Account #11-140-100-101-18-15-TH

Personnel 01 thru 22

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Every Student Succeeds Act
No Child Left Behind Programs
M

2415 **EVERY STUDENT SUCCEEDS ACT NO CHILD LEFT BEHIND PROGRAMS**

The ~~No Child Left Behind Act (NCLB) of 2001~~ **Every Student Succeeds Act (ESSA)** is a reauthorization of the Elementary and Secondary Education Act (ESEA)/~~Improving America's Schools Act (IASA) 1994, of 1965~~ that provides ~~providing~~ Federal funds to help all New Jersey's school children achieve, ~~at a minimum, proficiency in the State standards. NCLB embodies four key principles or pillars of education reform: accountability, flexibility, choice, and methodology.~~ **The purpose of the ESSA is to ensure all students have equitable access to high-quality educational resources and opportunities and to close educational achievement gaps.** The Board of Education elects to augment the instructional program of students by projects supported by Federal funds allocated under **the ESSA NCLB** and the district will comply with the requirements of all the programs authorized by **the ESSA NCLB**.

The district may be eligible for several grant programs funded through **the ESSA NCLB**, including, but not limited to, Title I through Title VII. Many of the Titles of **the ESSA NCLB** have several parts and subparts that provide a funding source for specific purposes.

Application Procedure

The district will submit an annual **ESSA No Child Left Behind** Consolidated Formula Subgrant Application to the New Jersey Department of Education (NJDOE). The school district's application shall include all information required by the NJDOE and **the ESSA NCLB** for the district to be considered for funding under **the ESSA NCLB**.

Covered Programs

Formula grants under the ESSA are non-competitive grants that school districts are eligible for based on the make-up of their student bodies. These formula grants for each Title are committed to different purposes and may be used to support different activities and programs.



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Every Student Succeeds Act
No Child Left Behind Programs

The intent of NCLB is that all children will meet State academic achievement standards to reach their potential through improved programs. The NCLB Consolidated Formula Subgrant includes the following programs:

1. Title I, Part A provides the programs and resources for disadvantaged students to meet this intent. It requires the State and the district to close the achievement gap by placing a highly qualified teacher in every classroom, improving the qualifications of paraprofessionals who work with disadvantaged students, and using instructional practices that have proven to be effective.
2. Title I, Part D serves neglected and delinquent youth in institutions, community day programs, and correctional facilities to assure they also attain high academic levels of performance.
3. Title II, Part A provides the resources for improving teacher and Principal quality and increasing the number of highly qualified teachers and Principals in classrooms and schools, thereby raising student achievement in the academic subjects. It focuses on preparing, training, and recruiting high quality teachers and Principals and requires the State to develop plans with annual measurable objectives that will ensure all teachers teaching in core academic subjects are highly qualified by the end of the 2005-2006 school year.
4. Title II, Part D facilitates comprehensive and integrated educational technology strategies that target the specific needs of individual schools. It improves student academic achievement through the use of technology in elementary and secondary schools, while addressing the digital divide such that every student is technologically literate by the end of eighth grade. Effective integration of technology resources and systems with teacher training and curriculum development are encouraged in order to identify and showcase best practices in educational technology.
5. Title III, Part A focuses on the teaching of English to limited English proficient (LEP) children, including immigrant children and youth.



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Every Student Succeeds Act No Child Left Behind Programs

6. ~~Title IV, Part A provides resources for fostering a safe and drug-free learning environment that supports academic achievement.~~
7. ~~Title V, Part A provides a flexible source of funding to help districts in the development and implementation of various innovative reform initiatives.~~
8. ~~Title VI, Part B addresses the unique needs of rural school districts.~~
9. ~~Title IX covers the general provisions applicable to some/all of the programs.~~

~~Throughout NCLB, the use of solid research to improve teaching and learning as well as student behavior is required and promoted, and parent(s)/legal guardian(s) are provided with information and options to improve the educational opportunities provided for their children. The emphasis on scientifically based methodology encourages the use of teaching techniques and practices that are founded on research and proven to produce positive results.~~

Title I

The largest Federal program supporting elementary and secondary education is Title I. **The ESSA NCLB** strengthens Title I requirements for the State's assessments, accountability system, and support for school improvement. The law also ~~establishes~~ **requires** minimum qualifications for teachers and paraprofessionals in Title I programs.

The school district must use the best available measure for identifying children from low-income families to: identify eligible school attendance areas, determine the ranking of each area, and determine allocations as identified in the Title I guidelines and regulations.

The school district will offer Title I services to eligible children enrolled in private elementary and secondary schools. The services and benefits will be equitable in comparison to services and benefits for participating public school children.



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Every Student Succeeds Act
No Child Left Behind Programs

The school district will provide the New Jersey Department of Education assurances it will provide the maximum coordination between the Title I program, the regular school program, and services provided by other programs for specialized populations. The Title I program will consider the special needs of homeless children, migrant children, children with disabilities and limited English proficient ~~(LEP)~~ **Language Learner (ELL)** children. Title I funds will be reserved so that migrant children who are otherwise eligible to receive Title I services, even if they arrive during the school year, are served.

Type of Title I Program

The school district will offer a _____ (**School-wide or Target Assistance or Public School Choice**) Title I program.

☐ School-wide Program

High-poverty schools (**a school with at least those with 40% poverty or any school below 40% poverty with a waiver issued by the New Jersey Department of Education**) ~~more students from low-income families~~ are eligible to adopt school-wide programs to raise the achievement of low-achieving students by improving instruction throughout the entire school, thus using Title I funds to serve all children **in the school**. A school-wide program must be established in accordance with the Title I guidelines and regulations and the New Jersey Department of Education.

☐ Target Assistance Program

Schools that are not eligible for (or do not choose to operate) school-wide Title I programs must use Title I funds to provide targeted services to low-achieving students. A Target Assistance program must be established in accordance with the Title I guidelines and regulations and the New Jersey Department of Education.]

~~Academic Standards, Academic Assessments, and Accountability~~ **New Jersey Department of Education Accountability System**



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Every Student Succeeds Act **No Child Left Behind Programs**

The district will comply with the **accountability system requirements established by** ~~of the New Jersey Department of Education and outlined in the New Jersey State Plan and approved by the United States Department of Education as outlined in Policy 2415.01 – Academic Standards, Academic Assessments, and Accountability in accordance with the NJDOE and NCLB.~~

Fiscal Responsibility

The district will comply with the requirements as outlined in Policy 2415.02 Title I – Fiscal Responsibilities in accordance with the NJDOE and **the ESSA** ~~NCLB~~.

Staff

The district will comply with the **staff certification requirements of the ESSA and the NJDOE** ~~requirements as outlined in Policy 2415.03 – Highly Qualified Teachers in accordance with the NJDOE and NCLB~~. In addition, the district will ensure all paraprofessionals meet the requirements as **established required by the ESSA NCLB** and as outlined in Policy 4125 – Employment of Support Staff Members.

Parental Involvement

The district will comply with the requirements as outlined in Policy 2415.04 – Parental Involvement in accordance with the NJDOE and **the ESSA** ~~NCLB~~.

Student Surveys, Analysis, and/or Evaluations

The Protection of Pupil Rights Amendment (PPRA) applies to school districts that receive Federal funding from the United States Department of Education. The district will comply with the requirements as outlined in Policy 2415.05 - Student Surveys, Analysis, and/or Evaluations in accordance with the PPRA.

Unsafe School Choice Option

In the event there is a school in the district designated as Persistently Dangerous in accordance with the Victims of Violent Criminal Offenses as outlined in **the ESSA NCLB**, the district will comply with the requirements of Policy 2415.06 – Unsafe School Choice Option in accordance with the NJDOE and **the ESSA** ~~NCLB~~.



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Every Student Succeeds Act
~~No Child Left Behind Programs~~

Property

Property acquired through Title I funds for use in public or private schools will be acquired in accordance with the Public School Contracts Law, will be held in title by the Board of Education, and will not be used for other purposes so long as it is required in the Title I program. Property no longer required for Title I purposes will be used for other, similarly funded projects or disposed of in accordance with State and Federal guidelines.

Capital Expenses

The Superintendent will assure the district abides by New Jersey's Public Contracts Law; consults appropriate private school officials prior to making any decisions regarding capital expenses; ensure funds that are received to cover capital expenses provide equitable Title I services to private school students; ensure accounts for any capital funding is separately maintained; and assure lease purchase agreements are consistent with applicable statute and administrative code.

Post-Award Requirements

The school district will maintain all project records for five years following the completion of the activity for which the funds were used. The school district will prepare and submit all reports as required by the State Department of Education in a timely manner.

Supplement, Not Supplant

Grant funds provided under Federal programs, including **the ESEA of 1965 as amended by the ESSA** ~~No Child Left Behind funding~~, shall supplement, not supplant **the funds that would, in the absence of such other non-Federal funds, be made** ~~that are available to provide programs and services to eligible from State and local sources for the education of students; participating in unless otherwise provided in the grant~~ **programs assisted under the ESEA of 1965 as amended by the ESSA.**



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Every Student Succeeds Act
No Child Left Behind Programs

~~State Waiver from Certain Provisions of No Child Left Behind (NCLB)~~

~~The State of New Jersey may receive a waiver(s) from certain provisions of NCLB from the United States Department of Education. A waiver(s) may affect the applicability of the school district's NCLB policies and/or regulations. In the event a waiver(s) affects the applicability of Board of Education NCLB policies and/or regulations, the waiver provisions shall supersede current Board policies and/or regulations and the school district shall comply with the requirements as outlined by the New Jersey Department of Education in accordance with the waiver(s) application and approval(s) from the United States Department of Education.~~

Evaluation

The Superintendent or designee will evaluate the **ESSA NCLB** programs as required by the United States and the New Jersey Departments of Education.

~~No Child Left Behind Act of 2001~~

Elementary and Secondary Education Act of 1965 (20 U.S.C. 2701 et seq.) as amended by the Every Student Succeeds Act.

Adopted:



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Title I – Fiscal Responsibilities

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2415.02 TITLE I – FISCAL RESPONSIBILITIES

The _____ Board of Education will comply with the requirements of the Elementary and Secondary Education Act (**ESEA**) of 1965 (20 U.S.C. 2701 et seq.) as amended by the **Every Student Succeeds Act (ESSA)** ~~No Child Left Behind Act of 2001~~.

Maintenance of Effort

To be in compliance with the requirements of the ~~Elementary and Secondary Education Act of 1965 (20 U.S.C. 2701 et seq.) ESEA~~ as amended by the **ESSA** ~~No Child Left Behind Act of 2001, §1120A(a)~~, the _____ Board of Education will maintain **either** a combined fiscal effort per student; or aggregate expenditures; of State and local funds with respect to the provision of the free public education **by** ~~in~~ the Local Education Agency (LEA) for the preceding fiscal year that is not less than ninety percent of the combined fiscal effort per student; or the aggregate expenditures; for the second preceding fiscal year.

Comparability with Multiple Schools

To be in compliance with the requirements of the ~~Elementary and Secondary Education Act of 1965 (20 U.S.C. 2701 et seq.) ESEA~~ as amended by the **ESSA** ~~No Child Left Behind Act of 2001, §1120A(e)~~, the _____ Board of Education directs the Superintendent to assign teachers, administrators, and auxiliary personnel to the schools in such a way that the equivalence of personnel is ensured among schools. **The school district will ensure that State and local funds are used to provide comparable services for Title I and non-Title I schools.**

Comparability of Materials and Supplies

To be in compliance with the requirements of the ~~Elementary and Secondary Education Act of 1965 (20 U.S.C. 2701 et seq.) ESEA~~ as amended by the **ESSA** ~~No Child Left Behind Act of 2001, §1120A(e)~~, the _____ Board of Education directs the Superintendent to distribute curriculum materials and instructional supplies to the schools in such a way that the equivalence of such material is ensured among schools.



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Title I – Fiscal Responsibilities

Supplement, Not Supplant

Grant funds provided under Federal programs, including the ESEA as amended by the ESSA, shall supplement, not supplant the funds that would, in the absence of such Federal funds, be made available from State and local sources for the education of students participating in programs assisted under the ESEA as amended by the ESSA.

~~No Child Left Behind Act of 2001, §1120A~~

Elementary and Secondary Education Act of 1965 (20 U.S.C. 2701 et seq.) as amended by the Every Student Succeeds Act.

Adopted:



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Student Surveys, Analysis, and/or
Evaluations
M

2415.05 STUDENT SURVEYS, ANALYSIS, AND/OR EVALUATIONS

The Protection of Pupil Rights Amendment (PPRA) (20 U.S.C. §1232h; 34 CFR Part 98) applies to school districts that receive funding from the United States Department of Education.

Consent

PPRA requires written consent from parents/~~legal guardians~~ **of unemancipated minor students** and students who are eighteen years old or emancipated minor students before **such minor** students are required to participate in a survey, analysis, or evaluation funded in whole or in part by a program of the United States Department of Education that concerns one or more of the following ~~nine~~ areas referred to as “protected information surveys”:

1. Political affiliations or beliefs of the student or student’s parent;
2. Mental or psychological problems of the student or student’s family;
3. Sex behavior or attitudes;
4. Illegal, anti-social, self-incriminating or demeaning behavior;
5. Critical appraisals of others with whom respondents have close family relationships;
6. Legally recognized privileged or analogous relationships, such as with lawyers, physicians, and ministers;
7. Religious practices, affiliations, or beliefs of the student or parents;
8. Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program); or
9. Social security number.



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Student Surveys, Analysis, and/or
Evaluations

This consent requirement also applies to the collection, disclosure or use of student information for marketing purposes, referred to as “marketing surveys”, and for certain physical examinations and screenings.

“Opt a Student Out” Notice

The parents **of unemancipated minor students** and **eligible students** who are eighteen years old or emancipated minor students will be provided an opportunity to opt ~~a student~~ out of participating in:

1. The collection, disclosure, or use of personal information obtained from students for marketing, to sell, or otherwise distribute information to others;
2. The administration of any other “protected information survey” not funded in whole or in part by the United States Department of Education; and
3. Any non-emergency, invasive physical examination required as a condition of attendance, administered by the school district or its agents, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, scoliosis screenings, or any physical examination or screening permitted or required under State law.

Inspection

The parents **of unemancipated minor students** and **eligible students who are eighteen years old or emancipated minor students**, upon request and before administration or use, have the right to inspect:

1. Protected information surveys of students;
2. Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
3. Instructional material used as part of the educational curriculum.



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Student Surveys, Analysis, and/or
Evaluations

The **Superintendent or designee** _____ shall be responsible for obtaining the consent, annual direct notification to parents and eligible students at the start of each school year and after any substantive changes of the “opt a student out” rights, and the inspection rights provisions of PPRA and this Policy. The “opt a student out” notice shall include any specific or approximate dates of the activities eligible for a student to “opt out.”

PPRA Consent/Opt Out Violations

Parents or students who believe their rights under PPRA may have been violated may file a complaint with United States Department of Education.

The Protection of Pupil Rights Amendment (PPRA)
(20 U.S.C. §1232h; 34 CFR Part 98)

~~No Child Left Behind Act of 2001, Title X, Part F, §1061~~

Elementary and Secondary Education Act of 1965 (20 U.S.C. 2701 et seq.) as amended by the Every Student Succeeds Act.

Adopted:



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Every Student Succeeds Act

~~No Child Left Behind~~ Complaints

M

2415.20 **EVERY STUDENT SUCCEEDS ACT NO CHILD LEFT BEHIND COMPLAINTS**

Pursuant to ~~20 USC 7844, Sec 9304 (a)(3)(C), of the No Child Left Behind Act of 2001 (NCLB)~~, **The Every Student Succeeds Act (ESSA) reauthorized the Elementary and Secondary Education Act of 1965 (ESEA).** Aa Board of Education shall adopt a policy and written procedures **for resolving a written complaint presented by an individual or organization that alleges that offer** ~~parent(s) or legal guardian(s), public agencies, other individuals, or organizations a method for receipt and resolution of complaints alleging~~ violations in the administration of the **ESSA NCLB** programs as identified by the New Jersey Department of Education (NJDOE).

Policy and Regulation 2415.20 set forth the requirements for resolving complaints presented by any individual or organization that:

1. A school, school district, other agency authorized by the school district, or by the NJDOE violated the administration of education programs **authorized required** by the ~~Elementary and Secondary Education Act ESEA~~ as amended by **the ESSA NCLB**; and/or
2. The NJDOE violated the administration of education programs required by the ~~ESEA Elementary and Secondary Education Act~~ as amended by the **ESSA NCLB**.

Complaints regarding nonpublic school officials alleging school district noncompliance must pertain to at least one of the following three specific reasons:

1. **The school district did not engage in consultation that was meaningful and timely;**
2. **The school district did not give due consideration to the views of the nonpublic school officials; or**



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~~No Child Left Behind~~ Complaints

3. **The school district did not make a decision that treats the nonpublic school or its students equitable and in accordance with ESEA Section 1117 or Section 8501.**

A ~~€~~complaint shall be a written **and must identify, at a minimum, the alleged ESEA violation; a description of previous steps taken to resolve the matter; allegation that shall identify the alleged NCLB violation, the facts supporting the alleged violation as understood by the complainant at the time of submission;** and any supporting documentation.

A ~~€~~complaint alleging a school in the district, school district, or other agency authorized by the school district, or the NJDOE violated the administration of a program must be submitted to the _____ **(district administrator responsible for ESSA NCLB compliance)**. The _____ **(district administrator responsible for ESSA NCLB compliance)** shall be responsible to coordinate the investigation of the ~~€~~complaint. The _____ **(district administrator responsible for ESSA NCLB compliance)** shall submit a written report regarding the outcome of the investigation to the complainant.

If the complainant is not satisfied with the outcome of the investigation **by the school district**, the complainant **must submit a written complaint** ~~may initiate a Complaint by submitting a written Complaint to the NJDOE to the attention of the Executive County Superintendent for the county where the school district is located.~~ **This process does not apply to alleged violations concerning participation of nonpublic school children.**

The **Executive** County Superintendent will coordinate the investigation of a ~~€~~complaint. When the investigation is complete, the **Executive** County Superintendent will notify the complainant in writing regarding the outcome of the investigation. If it is determined a violation has occurred, the **Executive County Superintendent will identify and impose the appropriate consequences or corrective action in accordance with statute and/or regulation to resolve the complaint.** ~~Assistant Commissioner assigned to oversee the matter shall identify and impose appropriate consequences or corrective actions as required by regulation to resolve the Complaint.~~ If the complainant **is not satisfied with the determination that is made by the Executive County Superintendent** ~~does not agree with the NJDOE's decision,~~



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the complainant may **submit a written request for review of that determination to the Assistant Commissioner** ~~appeal to the United States Department of Education Secretary.~~

A ~~€~~complaint alleging the NJDOE violated the administration of a program must be submitted to the **designated** New Jersey Department of Education **Assistant Commissioner** ~~Chief of Staff or the United States Department of Education Secretary.~~ The NJDOE requests the complainant first contact the New Jersey Department of Education ~~Chief of Staff~~ to resolve the issue. The **appropriate** NJDOE Office **assigned by the Assistant Commissioner** ~~of Strategic Initiatives and Accountability~~ will coordinate the investigation of a ~~€~~complaint. When the investigation is complete, the **Assistant Commissioner** ~~Chief of Staff~~ will notify the complainant in writing regarding the outcome of the investigation. If it is determined a violation has occurred, the **Assistant Commissioner** ~~Chief of Staff~~ **shall will identify and impose the** ~~identify and impose~~ appropriate consequences or corrective actions as required by **statute and/or** regulation to resolve the ~~€~~complaint.

If a complainant does not agree with the NJDOE's decision, the complainant may appeal to the **Secretary of the** United States Department of Education ~~Secretary.~~

To initiate a complaint regarding participation of nonpublic school children, a complainant must submit a written complaint to the NJDOE Nonpublic Ombudsman in accordance with NJDOE procedures.

New Jersey Department of Education ~~1/26/07 Memorandum — No Child Left Behind~~ **Elementary and Secondary Education Act (ESEA)** Complaint Policy and Procedure

Adopted:



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2431 ATHLETIC COMPETITION

The Board of Education recognizes the value of athletic competition as an integral part of the total school experience. ~~Game activities and practice sessions~~ **Sports and other athletic activities** provide opportunities to learn the values of competition and good sportsmanship.

For the purpose of this Policy, programs of athletic competition include all activities relating to competitive sports contests, games, events, or sports exhibitions involving individual students or teams of students when such events occur within or between schools within this district or with any schools outside this district. The programs of athletic competition shall include, but are not limited to, high school interscholastic athletic programs, middle school interscholastic athletic programs where school teams or squads play teams or squads from other school districts, intramural athletic programs within a school or among schools in the district, and any cheerleading program or activity in the school district.

Eligibility Standards

A student who wishes to participate in a program of athletic competition must submit, on a form provided by the district, the signed consent of his/her parent. The consent of the parent of a student who wishes to participate in a program of athletic competition will include an acknowledgment of the physical hazards that may be encountered in the activity **in accordance with N.J.A.C. 6A:32-9.1(d) and (e).**

Student participation in a program of athletic competition shall be governed by the following eligibility standards:



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[For School Districts with High School Students and NJSIAA Athletics]

1. To be eligible for participation in the interscholastic athletic program of a New Jersey State Interscholastic Athletic Association (NJSIAA) member school, all high school students must meet, at a minimum, all the eligibility requirements of the Constitution, Bylaws, and Rules and Regulations of the NJSIAA.]

[Home School Options for High School Students and NJSIAA Athletics]

_____ Home schooled children are not eligible to participate in the high school interscholastic athletic program of this district.

_____ Home schooled children are eligible to participate in the high school interscholastic athletic program of this district only if the school district, the parent, and the home schooled child comply with the Guidelines, Constitution, Bylaws, Rules and Regulations of NJSIAA, and the policies and regulations of the Board of Education.]

[Options for School Districts with Elementary and Middle School Students]

2. _____ A student in grades _____ through _____ is eligible for participation in school district sponsored programs of athletic competition if he/she passed all courses required for promotion or graduation in the preceding _____ (**semester, marking period, or other**).

_____ A student in grades _____ through _____ is eligible for participation in school district sponsored programs of athletic competition if he/she _____

_____.

_____ Home schooled children in grades ____ through ____ are (____ eligible ____ not eligible) to participate in school district sponsored programs of athletic competition of this district.]



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[Options for All Students]

3. ____ A student in any grade must maintain a satisfactory record of attendance to be eligible for participation in school district sponsored programs of athletic competition. An attendance record is unsatisfactory if the number of unexcused absences exceed _____ school days in the (____ school year ____ marking period ____ semester ____ other _____) prior to the student commencing participation in school district sponsored programs of athletic competition.

____ A student who is absent (____ with an excused absence ____ with an unexcused absence) for a school day may not participate in school district sponsored programs of athletic competition the afternoon or evening of that school day.

____ A student who is serving an (____ in-school ____ out-of-school ____ in-school or out-of-school) suspension may not participate in school district sponsored programs of athletic competition while serving the suspension.]

[Optional]

4. A student in any grade who fails to observe school rules for student conduct may forfeit his/her eligibility for participation in school district sponsored programs of athletic competition.]

Notice of the school district's eligibility requirements shall be available to students.

Required Examinations – Interscholastic or Intramural Team or Squad

Students enrolled in grades six to twelve must receive a medical examination, in accordance with the provisions of N.J.S.A. 18A:40-41.7, prior to participation on a school-sponsored interscholastic or intramural team or squad and any cheerleading program or activity.



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The examination shall be conducted within 365 days prior to the first day of official practice in an athletic season with examinations being conducted at the medical home of the student. The “medical home” is defined as a health care provider and that provider’s practice site chosen by the student’s parent for the provision of health care pursuant to N.J.A.C. 6A:16-1.3. If a student does not have a medical home, the school district shall provide the examination at the school physician’s office or other comparably equipped facility. The parent may choose either the school physician or their own private physician to provide this medical examination. The medical examination required prior to participation shall be in accordance with the requirements as outlined in N.J.A.C. 6A:16-2.2(h)1 and Regulation 2431.2 and shall be documented using the Preparticipation Physical Evaluation form required by the Department of Education.

The school district shall distribute the Commissioner of Education developed sudden cardiac arrest pamphlet to a student participating in or desiring to participate in an athletic activity, as defined in N.J.S.A. 18A:40-41.e., and the student’s parent(s) shall each year and prior to participation by the student in an athletic activity comply with the requirements of N.J.S.A. 18A:40-41.d.

The school district shall annually distribute the Commissioner of Education developed educational fact sheet relative to use and misuse of opioid drugs for sports related injuries to parents of students who participate in athletic activities and comply with the requirements of N.J.S.A. 18A:40-41.10.

Information concerning a student’s HIV/AIDS status shall not be required as part of the medical examination or health history pursuant to N.J.S.A. 26:5C-1 et seq. The health findings of this medical examination shall be maintained as part of the student’s health record.

Emergency Procedures

Athletic coaches shall be trained in first aid to include sports-related concussion and head injuries, the use of a defibrillator, the identification of student-athletes who are injured or disabled in the course of any athletic program or activity, and any other first aid procedures or other health related trainings required by law or the Superintendent.



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[Required for School Districts with any of the Grades Six through Twelve

The Superintendent or designee shall establish and implement an emergency action plan for responding to a serious or potentially life-threatening sports-related injury in accordance with N.J.S.A. 18A:40-41.11. The plan shall document the proper procedures to be followed when a student sustains a serious injury while participating in sports or other athletic activity in accordance with N.J.S.A. 18A:40-41.11.

The emergency action plan shall be reviewed annually and updated as necessary. The plan shall be rehearsed annually in each school by the individuals who will be responsible for executing the plan in an emergency pursuant to N.J.S.A. 18A:40-41.11.]

~~The Superintendent or designee shall prepare and present to the Board for its approval procedures for the emergency treatment of responding to a non-serious or non-life-threatening injury sustained by a student while participating in sports or other athletic activity. injuries and disabilities that occur in the course of any athletic program or activity. Emergency~~ **These** procedures shall be reviewed **annually, updated as necessary, not less than once in each school year** and shall be disseminated to appropriate staff members.

Interscholastic Standards

The Board shall approve annually a program of interscholastic athletics and shall require that all facilities utilized in that program, whether or not the property of this Board, properly safeguard both players and spectators and are kept free from hazardous conditions.

The Board adopts the Constitution, Bylaws, Rules, and Regulations of the New Jersey State Interscholastic Athletic Association as Board policy and shall review such rules on a regular basis to ascertain they continue to be in conformity with the objectives of this Board.



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[For School Districts with High School Students and NJSIAA Athletics]

The Superintendent shall annually prepare, approve, and present to the Board for its consideration a program of interscholastic athletics that includes a complete schedule of athletic events.]

[District may choose one of the following options if above is included:

_____ and may inform the Board of changes in that schedule.

_____ and shall request Board approval of any changes in the schedule.]

N.J.S.A. 2C:21-11

N.J.S.A. 18A:11-3 et seq.; 18A:40-41; 18A:40-41.10; **18A:40-41.11**

N.J.A.C. 6A:7-1.7(d); 6A:16-1.3; 6A:16-2.1 et seq.; **6A:32-9.1**

Adopted:



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4125 EMPLOYMENT OF SUPPORT STAFF MEMBERS

The Board of Education believes it is vital to the successful operation of the school district that support staff member positions be filled with highly qualified and competent professionals.

In accordance with the provisions of N.J.S.A. 18A:27-4.1, the Board shall appoint, transfer, remove, or renew a certificated or non-certificated officer or employee only upon the recommendation of the Superintendent of Schools and by a recorded roll call majority vote of the full membership of the Board. The Board shall not withhold its approval for arbitrary and capricious reasons. The Board shall approve the employment, fix the compensation, and establish the term of employment for every support staff member employed by this district.

The Board ~~may will~~ employ substitutes **and/or contract for substitutes** for absent support staff members in order to ensure continuity in a program. **The Board and** will annually approve a list of substitutes and rate of pay **and/or the Board will approve a contract for a contracted service provider to provide substitute support staff members.** ~~The Superintendent or designee shall select substitutes from the list approved by the Board to serve in the place of an absent support staff member.~~

~~The Board may use a private contractor to secure a substitute support staff member.~~

The Board of Education shall not employ for pay or contract for the paid services of any support staff member or any other person serving in a position which involves regular contact with students unless the Board has first determined consistent with the requirements and standards of N.J.S.A. 18A:6-7.1 et seq. that no criminal history record information exists on file in the Federal Bureau of Investigation, Identification Division, or the State Bureau of Identification which would disqualify the individual from being employed or utilized in such capacity or position.



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An individual employed by the Board or a school bus contractor holding a contract with the Board, in the capacity of a school bus driver, shall be required to meet the criminal history record requirements as outlined in N.J.S.A. 18A:39-19.1.

The Board will employ paraprofessional school aides and/or classroom aides to assist in the supervision of student activities under the direction of a Principal, teacher, or other designated certified professional personnel. Aides will serve the needs of students by performing nonprofessional duties and may work only under the direct supervision of a teaching staff member(s).

In accordance with the requirements of ~~No Child Left Behind Act of 2001~~, **the Every Student Succeeds Act (ESSA)**, paraprofessionals hired after January 8, 2002, who work in a program supported with Title I, Part A funds, with certain exceptions, must meet one of the following criteria:

1. Completed at least two years of study at an institution of higher education;
2. Obtained an associate's (or higher) degree; or
3. Met a rigorous standard of quality and be able to demonstrate, through a formal State or local academic assessment, knowledge of and the ability to assist in instructing, reading, writing, and mathematics (or, as appropriate, reading readiness, writing readiness, and mathematics readiness).

Paraprofessional staff working in a Title I school, and whose salary is paid for in whole or in part with Title I funds, must ~~meet have met~~ one of the criteria listed above ~~by the end of the 2005-2006 school year~~. The Superintendent **or designee** will ensure paraprofessionals working in a program supported with Title I funds meet the above stated requirements.

An individual employed by the Board in any substitute capacity or position shall be required to undergo a criminal history record check in accordance with the provisions of N.J.S.A. 18A:6-7.1b.

An individual, except as provided in N.J.S.A. 18A:6-7.1g, shall be permanently disqualified from employment or service in the school district if the criminal history record check reveals a record of conviction for any crime or offense as defined in N.J.S.A. 18A:6-7.1 et seq.



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Employment of Support Staff Members

The Board or contracted service provider may employ an applicant on an emergent basis for a period not to exceed three months, pending completion of a criminal history record check if the Board or contracted service provider demonstrates to the Commissioner of Education that special circumstances exist which justify the emergent employment as prescribed in N.J.S.A. 18A:6-7.1c. In the event the criminal history record check is not completed for an emergent hired employee within three months, the Board or contracted service provider may petition the Commissioner for an extension of time, not to exceed two months, in order to retain the employee.

No criminal history record check shall be performed unless the applicant shall have furnished written consent to such a check. The applicant shall bear the cost for the criminal history record check, including all costs for administering and processing the check. The district will deny employment to an applicant if the applicant is required and refuses to submit to a criminal history record check.

The Board of Education prohibits any relative of a Board member or the Superintendent of Schools from being employed in an office or position in the school district in accordance with the provisions of N.J.A.C. 6A:23A-6.2 and Board Policy 0142.1 – Nepotism.

A support staff member's misstatement of fact material to his/her qualifications for employment or the determination of his/her salary will be considered by the Board to constitute grounds for dismissal.

N.J.S.A. 18A:6-5; 18A:6-6; 18A:6-7.1; 18A:6-7.1b; 18A:6-7.1c; 18A:6-7.2;
18A:16-1 et seq.; 18A:26-1 et seq.; 18A:27-1 et seq.; 18A:27-4.1;
18A:27-7; 18A:27-8; 18A:39-19.1

N.J.S.A. 18A:54-20 [**vocational districts**]

Adopted:



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6360 POLITICAL CONTRIBUTIONS

Political Contribution Disclosure Requirements

In accordance with the requirements of Section 2 of P.L. 2005, Chapter 271 (N.J.S.A. 19:44A-20.26), the Board of Education shall have on file, to be maintained with other documents related to a contract, the following documents to award a contract to any business entity receiving a contract with an anticipated value in excess of \$17,500, regardless of the basis upon which the contract is awarded:

1. A Political Contribution Disclosure (PCD) form submitted by the business entity (at least ten days prior to award); and
2. A Business Registration Certificate (anytime prior to award).

“Business entity” means a **for-profit entity that is a** natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of New Jersey or any other State or foreign jurisdiction.

The \$17,500 contract amount is not related to the Board’s bid threshold and does not exempt the district from the requirements of the Public School Contracts Law or other applicable purchasing statutes.

The \$17,500 contract amount threshold is subject to the principle of aggregation rules in accordance with the Division of Local Government Services guidance. Unlike the Public School Contracts Law, aggregation thresholds for this Policy and Chapter 271 purposes shall be calculated at the vendor level – meaning, when a vendor receives more than \$17,500 in a school district’s fiscal year, a PCD form shall be required.



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The disclosure provisions of N.J.S.A. 19:44A-20.26 do not apply in cases where there is a “public emergency” that requires the immediate delivery of goods or services.

Insurance companies and banks are prohibited under State law from making political contributions. However, because the PCD form reflects contributions made by partners, Boards of Directors, spouses, etc., PCD forms are required ten days prior to the approval of a depository designation resolution or insurance company contract awarded by the Board. A PCD form is also required when a contract in excess of \$17,500 is made to an insurance broker. A PCD form is required from the company receiving the contract, regardless of the entity issuing an insurance policy.

PCD forms are required for Board of Education contracts in excess of \$17,500 with a New Jersey Department of Education “Approved In-State Private School for the Disabled.” Chapter 271 also applies to in-State private special education schools, ~~supplemental~~ educational services under **any Federally funded program NCLB**, early childhood school providers – DHS approved, and other similar programs.

If the school district spends more than \$17,500 in a school year with a newspaper, the selection of the newspaper is subject to the provisions of Chapter 271.

PCD forms are not required for regulated public utility services, as the Board is required by the Board of Public Utilities to use a specific utility. This exception does not apply to non-regulated public utility services, such as generated energy (not tariffed), or long-distance telephone services where other procurement practices are used.

PCD forms are not required for membership to the New Jersey School Boards Association.

A non-profit organization having proper documentation from the Internal Revenue Service (IRS) showing it is registered with the IRS as a 501(c) type corporation is not required to file a PCD form.



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A PCD form is not required for contracts with governmental agencies, including State colleges and universities.

If the original contract provided for the possibility of an extension(s), Chapter 271 compliance is not required if the extension/continuation is based on that original contract.

N.J.S.A. 19:44A-1 et seq.

N.J.A.C. 6A:23A-6.3

New Jersey Department of Community Affairs Local Finance Notices - 6/4/07 & 1/15/10

Adopted:



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8330 STUDENT RECORDS

The Board of Education believes that information about individual students must be compiled and maintained in the interest of the student's educational welfare and advancement. The Board will strive to balance the student's right to privacy against the district's need to collect, retain, and use information about individual students and groups of students. The Board authorizes the establishment and maintenance of student files that include only those records mandated by law, rules of the State Board of Education, authorized administrative directive, and those records permitted by this Board.

The Superintendent shall prepare, present to the Board for approval, and distribute regulations that implement this Policy and conform to applicable State and Federal law and rules of the State Board of Education.

General Considerations

The Board of Education shall compile and maintain student records and regulate access, disclosure, or communication of information contained in educational records in a manner that assures the security of such records in accordance with the provisions of N.J.A.C. 6A:32-7.1 et seq. Student records shall contain only such information as is relevant to the education of the student and is objectively based on the personal observations or knowledge of the certified school personnel who originate(s) the record. The school district shall provide annual, written notification to parents, adult students, and emancipated minors of their rights in regard to student records and student participation in educational, occupational, and military recruitment programs. Copies of the applicable State and Federal laws and local policies shall be made available upon request. The school district shall make every effort to notify parents and adult students in their dominant language.

A nonadult student may assert rights of access only through his or her parent(s). However, Nothing in this Policy N.J.A.C. 6A:32-7 shall be construed to prohibit certified school personnel from disclosing at their discretion student records to non-adult students or to appropriate persons in connection with an emergency, if such knowledge is necessary to protect the health or safety of the student or other persons.



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No liability shall be attached to any member, officer, or employee of the Board of Education ~~per~~ permitting access or furnishing student records in accordance with N.J.A.C. 6A:32-7.1 et seq.

Student Information Directory

A student information directory is a publication of the Board of Education ~~that~~ that includes information relating to a student as defined in N.J.A.C. 6A:32-2.1. This information includes: name; grade level; date and place of birth; dates of school attendance; major field of study; participation in officially recognized activities; weight and height relating to athletic team membership; degrees; awards; the most recent educational agency attended by the student; and other similar information. The student information directory shall be used only by authorized school district personnel and for designated official use by judicial, law enforcement, and medical personnel and not for general public consumption.

In the event the school district publishes a student information directory, the Superintendent or designee will provide a parent or adult student a ten-day period to submit to the Superintendent a written statement prohibiting the school district from including any or all types of information about the student in any student information directory before allowing access to such directory to educational, occupational, and military recruiters pursuant to N.J.S.A. 18A:36-19.1 and ~~P.L. 107-110 sec. 9528, 20 U.S.C. §8528 - Armed Forces Recruiter Access to Students and Student Recruiting Information of the Elementary and Secondary Education Act (ESEA) of 1965 No Child Left Behind Act of 2001.~~ **In accordance with N.J.S.A. 18A:36-19.1, military recruiters will be provided the same access to a student information directory that is provided to educational and occupational recruiters.**

School Contact Directory for Official Use

A school contact directory for official use is a compilation by the school district that includes the following information for each student: name; address; telephone number; date of birth; and school enrollment. The district shall compile and maintain a school contact directory for official use that is separate and distinct from the student information directory. The student contact directory may be provided for official use only to judicial and law enforcement personnel, and to medical personnel currently providing services to the student in question. To exclude any information from the school contact directory for official use the parent, adult student, or emancipated minor shall notify the Superintendent or designee in writing.



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Mandated and Permitted Student Records

Mandated student records are those records school districts have been directed to compile by State statute, regulations, or authorized administrative directive in accordance with N.J.A.C. 6A:32-7.3.

Permitted student records are those student records not mandated pursuant to N.J.A.C. 6A:32-7.3, but authorized by the Board to promote the student's educational welfare. The Board shall authorize the permitted records to be collected by adopting Policy and Regulation 8330, which will list such permitted records.

Maintenance and Security of Student Records

The Superintendent or designee shall be responsible for the security of student records maintained in the school district. Policy and Regulation 8330 assure that access to such records is limited to authorized persons.

Records for each individual student may be stored electronically or in paper format. When student records are stored electronically, proper security and back-up procedures shall be administered.

Student health records, whether stored on paper or electronically, shall be maintained separately from other student records, until such time as graduation or termination, whereupon the health history and immunization record shall be removed from the student's health record and placed in the student's mandated record. Records shall be accessible during the hours in which the school program is in operation.

Any district internet website shall not disclose any personally identifiable information about a student without receiving prior written consent from the student's parent, in accordance with the provisions of N.J.S.A. 18A:36-35. Personally identifiable information means student names; student photos; student addresses; student e-mail addresses; student phone numbers; and locations and times of class trips.



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Access to Student Records

Only authorized organizations, agencies, or persons as defined in N.J.A.C. 6A:32-7.5 shall have access to student records, including student health records. Access to student records shall be provided to persons authorized such access under N.J.A.C. 6A:32-7.1 et seq. within ten days of a request, but prior to any review or hearing conducted in accordance with N.J.A.C. 6A.

The district shall control access to, disclosure of, and communication regarding information contained in student health records to assure access only to people permitted by Federal and State statute and regulations in accordance with N.J.A.C. 6A:32-7.5.

The district may charge a reasonable fee for reproduction of student records, not to exceed the schedule of costs set forth in N.J.S.A. 47:1A-5, provided that the cost does not effectively prevent the parents or adult students from exercising their rights under N.J.A.C. 6A:32-7 or other Federal and State rules and regulations regarding students with disabilities, including N.J.A.C. 6A:14.

Access to and disclosure of a student's health record shall meet the requirements of the Family Education Rights and Privacy Act, 34 C.F.R. Part 99 (FERPA).

Only authorized organizations, agencies, or persons as defined in N.J.A.C. 6A:32-7.5 shall have access to student records, including student health records.

Nothing in N.J.A.C. 6A:32-7.1 et seq. or in Policy and Regulation 8330 shall be construed to prohibit school personnel from disclosing information contained in the student health record to students or adults in connection with an emergency, if such knowledge is necessary to protect the immediate health or safety of the student or other persons.

In complying with N.J.A.C. 6A:32-7 – Student Records, individuals shall adhere to requirements pursuant to N.J.S.A. 47:1A-10, the Open Public Records Act (OPRA) and 34 CFR Part 99, the Family Educational Rights and Privacy Act (FERPA).



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Conditions for Access to Student Records

All authorized organizations, agencies, and persons defined in N.J.A.C. 6A:32-7.1 et seq. shall have access to the records of a student subject to conditions outlined in N.J.A.C. 6A:32-7.6(a).

Rights of Appeal for Parents and Adult Students

Student records are subject to challenge by parents and adult students on the grounds of inaccuracy, irrelevancy, impermissive disclosure, inclusion of improper information or denial of access to organizations, agencies, and persons in accordance with N.J.A.C. 6A:32-7.7(a).

To request a change in the record or to request a stay of disclosure pending final determination of the challenged procedure, the parent or adult student shall follow the procedures pursuant to N.J.A.C. 6A:32-7.7(b).

Appeals relating to student records for students with disabilities shall be processed in accordance with the requirements of N.J.A.C. 6A:32-7.7(b).

Regardless of the outcome of any appeal, a parent or adult student shall be permitted to place in the student record a statement commenting upon the information in the student record or setting forth any reasons for disagreement with the decision made in the appeal. Such statements shall be maintained as part of the student record as long as the contested portion of the record is maintained. If the contested portion of the record is disclosed to any party, the statement commenting upon the information shall also be disclosed to that party.

Retention and Disposal of Student Records

A student record is considered to be incomplete and not subject to the provisions of the Destruction of Public Records Law, N.J.S.A. 47:3-15 et seq., while the student is enrolled in the school district. The school district shall retain the student health record and the health history and immunization record according to the School District Records Retention Schedule, as determined by the New Jersey State Records Committee.



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Student Records

Student records of currently enrolled students, other than that described in N.J.A.C. 6A:32-7.8(e), may be disposed of after the information is no longer necessary to provide educational services to a student and in accordance with the provisions of N.J.A.C. 6A:32-7.8(b).

Upon graduation or permanent departure of a student from the school district, the parent or adult student shall be notified in writing that a copy of the entire student record will be provided to them upon request. Information in student records, other than that described in N.J.A.C. 6A:32-7.8(e), may be disposed of, but only in accordance with the Destruction of Public Records Law, N.J.S.A. 47:3-15 et seq. Such disposition shall be in accordance with the provisions of N.J.A.C. 6A:32-7.8(c)2.

No additions shall be made to the record after graduation or permanent departure without the prior written consent of the parent or adult student.

In accordance with N.J.A.C. 6A:32-7.8(e), the New Jersey public school district of last enrollment, graduation, or permanent departure of the student from the school district shall keep for 100 years a mandated record of a student's name, date of birth, name of parents, gender, health history and immunization, standardized assessment results, grades, attendance, classes attended, grade level completed, year completed, and years of attendance.

N.J.S.A. 18A:36-19; 18A:36-19.1; 18A:40-4; 18A:40-19
N.J.A.C. 6A:32-7.1; 6A:32-7.2; 6A:32-7.3; 6A:32-7.4; 6A:32-7.5;
6A:32-7.6; 6A:32-7.7; 6A:32-7.8
20 U.S.C. §8528

Adopted:



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Recruitment by Special Interest Groups
M

9713 RECRUITMENT BY SPECIAL INTEREST GROUPS

~~Choose only one of the following alternatives:~~

~~Option 1~~

{The Board of Education prohibits recruitment activities by outside organizations on school premises, regardless of the purpose of the recruitment or the nature of the recruitment agency. Except as required and referenced below no information about individual students will be released for the purpose of approaching students for educational, occupational, military, or any other recruitment purpose.

However, a school district that receives funds under ESEA, on request from a military recruiter or an institution of higher education, must provide access to the names, addresses, and telephone listings **of each** ~~for~~ secondary students **served by the Board of Education**. Parents(s), legal guardian(s) and/or the adult students may **submit a written request to the Superintendent or designee to opt out of the disclosure of such information for the student in which case the information will not be released without the parent's or adult student's written consent** ~~request that such information not be released for the child without the prior written parental, legal guardian and/or adult student approval.~~

Parent(s) ~~or legal guardian(s)~~ **of secondary students** and adult students **shall will** be informed annually in writing of their right to request a **secondary** student's excusal from participation in all recruitment activities and/or from **a having their child's name, address, and/or telephone listing provided to a military recruiter, an institution of higher education, or a prospective employer listing in the student information directory distributed for recruitment purposes.**

The district will give military recruiters the same right of access to secondary students as generally provide to post-secondary institutions and prospective employers.}



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Recruitment by Special Interest Groups

Option 2

~~[The Board of Education will permit access to school students on school premises and access to certain information about individual students for educational, occupational, and military recruitment activities. Access for recruitment purposes will be equally available to all recruitment agencies, in accordance with law.]~~

Representatives of bona fide educational institutions, occupational agencies, and the United States Armed Forces may recruit students on school premises by participation in assembly programs, career day activities, and the like and by distributing literature. Permission to recruit on school premises must be requested in writing **at least forty-five** _____ working days before the planned activity and must be approved in advance by the Superintendent **or designee**. The Superintendent **or designee** shall not favor one recruiter over another, but shall not approve an activity that, in the ~~Superintendent's~~ judgment **of the Superintendent or designee**, carries a substantial likelihood of disrupting the educational program of **the school or school** ~~this~~ district.

~~Each representative of a bona fide educational institution, occupational agency, and the United States Armed Forces will be given, on request, a copy of the student information directory, compiled in accordance with Policy No. 8330.]~~

~~Parent(s) or legal guardian(s) and adult students will be informed annually in writing of their right to request a student's excusal from participation in all recruitment activities and/or from a listing in the student information directory distributed for recruitment purposes.~~

Nothing in this ~~P~~policy shall be construed as requiring the Board to approve or participate in an activity that appears to advance or inhibit any particular religious sect or religion generally.

N.J.S.A. 18A:36-19.1

Elementary and Secondary Education Act of 1965 – §8528

~~No Child Left Behind §9528~~

~~Cross reference: Policy Guide No. 8330~~

Adopted:



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Student Discipline/Code of Conduct

M

5600 STUDENT DISCIPLINE/CODE OF CONDUCT

The Board of Education adopts this Student Discipline/Code of Conduct Policy to establish standards, policies, and procedures for positive student development and student behavioral expectations on school grounds and, as appropriate, for conduct away from school grounds. Every student enrolled in this district shall observe promulgated rules and regulations and the discipline imposed for infraction of those rules. **The Student Discipline/Code of Conduct Policy shall be based upon concepts of restorative justice that focus on mediation and agreement rather than punishment and shall be based on respect, responsibility, accountability, relationship-building and relationship-repairing.**

The Superintendent of Schools will establish a process for the annual review and update of the district's Student Discipline/Code of Conduct Policy and Regulation that may involve a committee of parents, students, and community members that represent, where possible, the composition of the district's schools and community. **This annual review shall examine ways of building a strong community within the school and laying the groundwork for responsibility and respect; attempts to resolve conflicts within the schools and heal the harm caused by students behaviors that are in violation of the Code of Conduct; supports for students reentering the school community after a suspension or expulsion and individualized support.** The Superintendent will report to the Board the process used for the annual review of this Policy and Regulation and will recommend to the Board updates, if any, to the Student Discipline/Code of Conduct Policy and Regulation.

The Student Discipline/Code of Conduct Policy and Regulation shall be disseminated annually to all school staff, students, and parents. The Board of Education shall provide to all employees annual training on the Student Discipline/Code of Conduct Policy and Regulation, which shall include training on **restorative justice**, the prevention, intervention, and remediation of student conduct that violates the district's Policy and Regulation. Information on the Student Discipline/Code of Conduct Policy and Regulation shall be incorporated into the orientation for new employees.

The Board provides for the district's Student Discipline/Code of Conduct's equitable application. Student discipline and the Code of Student Conduct will be applied without regard to race; color; religion; ancestry; national origin;



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Student Discipline/Code of Conduct

nationality; sex; gender; sexual orientation; gender identity or expression; marital, domestic-partnership, or civil union; mental, physical or sensory disability; or by any other distinguishing characteristic, pursuant to N.J.S.A. 10:5.-1 et seq.

For students with disabilities, subject to Individualized Education Programs in accordance with 20 U.S.C. §1400 et seq., the Individuals with Disabilities Education Improvement Act and accommodation plans under 29 U.S.C. §§ 794 and 705(20), the Code of Student Conduct shall be implemented in accordance with the components of the applicable plans.

The Student Discipline/Code of Conduct is established for the purposes outlined in N.J.A.C. 6A:16-7.1(b).

Policy and Regulation 5600 include a description of student responsibilities that include expectations for academic achievement, behavior, and attendance, pursuant to N.J.A.C. 6A:32-8 and 12.1; a description of behaviors that will result in suspension or expulsion, pursuant to N.J.S.A. 18A:37-2; and a description of student rights pursuant to N.J.A.C. 6A:16-7.1(c)3.i through vii; **a description of mediation, peer mediation and conflict resolution programs centered upon preventing harmful behavior and repairing and restoring positive relationships.**

The Board of Education approves the use of comprehensive behavioral supports that promote positive student development and the students' abilities to fulfill the behavioral expectations established by the Board. These behavioral supports include, but are not limited to, positive reinforcement for good conduct and academic success including the programs that honor and reward student conduct and academic achievement; supportive intervention and referral services including those services outlined in Policy 2417; remediation of problem behaviors that take into account the behavior's nature, the students' developmental ages and the students' histories of problem behaviors and performance; and for students with disabilities, the behavior interventions and supports shall be determined and provided pursuant to N.J.A.C. 6A:14.

Policy and Regulation 5600 include a description of school responses to violations of behavioral expectations established by the Board that, at a minimum, are graded according to the severity of the offenses, and consider the developmental ages of the student offenders and their histories of inappropriate behaviors pursuant to N.J.A.C. 6A:16-7.1(c)5.



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Student Discipline/Code of Conduct

Students are required to be in compliance with Policy and Regulation 5200 – Attendance pursuant to N.J.A.C. 6A:16-7.6 and Policy 5512 – Harassment, Intimidation, and Bullying pursuant to N.J.A.C. 6A:16-7.7.

The Building Principal shall maintain a current list of community-based health and social service provider agencies available to support a student and the student's family, as appropriate, and a list of legal resources available to serve the community.

The Building Principal or designee shall have the authority to assign discipline to students. School authorities also have the right to impose a consequence on a student for conduct away from school grounds that is consistent with the district's Code of Student Conduct pursuant to N.J.A.C. 6A:16-7.5. This authority shall be exercised only when it is reasonably necessary for the student's physical or emotional safety, security, and well-being or for reasons relating to the safety, security, and well-being of other students, staff, or school grounds, pursuant to N.J.S.A. 18A:25-2 and 18A:37-2. This authority shall be exercised only when the conduct that is the subject of the proposed consequence materially and substantially interferes with the requirements of appropriate discipline in the operation of the school. Consequences pursuant to N.J.A.C. 6A:16-7.5 shall be handled in accordance with Policy and Regulation 5600, pursuant to N.J.A.C. 6A:16-7.1, and as appropriate, in accordance with N.J.A.C. 6A:16-7-2, 6A:16-7.3, or 6A:16-7.4. School authorities shall respond to harassment, intimidation, or bullying that occurs off school grounds, pursuant to N.J.S.A. 18A:37-14 and 15.3 and N.J.A.C. 6A:16-1.3, 7.1, and 7.7.

Consequences and appropriate remedial action for a student who commits one or more acts of harassment, intimidation, or bullying may range from positive behavioral interventions up to and including suspension or expulsion. The factors for determining consequences and remedial measures and examples of consequences and remedial measures are listed in Policy 5512 – Harassment, Intimidation, and Bullying. Consequences for a student who commits an act of harassment, intimidation, or bullying shall be varied and graded according to the nature of the behavior, the developmental age of the student and the student's history of problem behaviors and performance, and shall be consistent with this Policy and the school district's Student Discipline/Code of Conduct Policy pursuant to N.J.A.C. 6A:16-7.1. Remedial measures for one or more acts of harassment, intimidation, or bullying shall be designed to correct the problem behavior; prevent another occurrence of the problem; protect and provide support



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Student Discipline/Code of Conduct

for the victim of the act; and take corrective action for documented systemic problems related to harassment, intimidation, or bullying.

Consequences and remedial measures to address acts or incidents of dating violence at school shall be consistent with the school district's Student Discipline/Code of Conduct Policy. The factors for determining consequences and remedial measures and examples of consequences and remedial measures are included in Policy and Regulation 5519 – Dating Violence at School and shall be used to address the act or incident as well as serve as remediation, intervention, education, and prevention for all individuals involved. The responses shall be tiered with consideration given to the seriousness and the number of previous occurrences of acts or incidents in which both the victim and aggressor have been involved. Consequences for acts or incidents of dating violence at school may range from admonishment to suspension or expulsion. Retaliation towards the victim of any act or incident of dating violence shall be considered when administering consequences to the aggressor based on the severity of the act or incident. Remedial measures/interventions for acts or incidents of dating violence at school may include, but are not limited to: parent conferences, student counseling (all students involved in the act or incident), peer support groups, corrective instruction or other relevant learning or service experiences, supportive student interventions (Intervention and Referral Services - I&RS), behavioral management plans, and/or alternative placements.

The Board of Education may deny participation in extra-curricular activities, school functions, sports, graduation exercises, or other privileges as disciplinary sanctions when designed to maintain the order and integrity of the school environment, in accordance with N.J.A.C. 6A:16-7.1(d).

Any student to be disciplined shall be provided the due process procedures for students and their families as set forth in Policy and Regulation 5600 and N.J.A.C. 6A:16-7.2 through 7.4.

In accordance with the provisions of N.J.A.C. 6A:16-7.9, when a student transfers to a public school district from another public school district, all information in the student's record related to disciplinary actions taken against the student by the school district and any information the school district has obtained pursuant to N.J.S.A. 2A:4A-60, Disclosure of Juvenile Information, Penalties for Disclosure, shall be provided to the receiving public school district, in accordance with the provisions of N.J.S.A. 18A:36-19(a) and N.J.A.C. 6A:32-7.5.



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Student Discipline/Code of Conduct

The Superintendent may be required to submit a report annually to the New Jersey Department of Education on student conduct, including all student suspensions and expulsions, and the implementation of the Student Discipline/Code of Conduct Policy in accordance with the format prescribed by the Commissioner of Education. The Superintendent shall report to the Commissioner of Education each incident of violence, including harassment, intimidation, and bullying, vandalism, and alcohol and other drug offenses, pursuant to N.J.A.C. 6A:16-4.3, in the school district utilizing the Student Safety Data System (SSDS), pursuant to N.J.A.C. 6A:16-5.3.

N.J.S.A. 18A:6-1; 18A:36-25.1; 18A:25-2; 18A:36-19a;
18A:37-1 et seq.; 18A:37-13.1 et seq.
N.J.A.C. 6A:16-7.1 et seq.; 6A:14-1.1 et seq.

Adopted:



[1732-001/00676127-]
8199 • 732-255-1500

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AGREEMENT

This Agreement (the "Agreement") is made and entered into as of February 22 by and between **University Sports and Entertainment LLC** having executive offices located at 535 Route 46 East, Little Falls, New Jersey 07424 and **Teaneck High School 100 Elizabeth Ave, Teaneck NJ. ("Lessee")**.

WITNESSETH:

WHEREAS, University Sports and Entertainment LLC oversees the operations located at 8 Yogi Berra Drive, Little Falls, NJ 07424

NOW, THEREFORE, in consideration of the foregoing premises, mutual covenants set forth herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto, intending to be legally bound, hereby agree as follows:

Section 1. Grant the Right to Lessee to Produce a Baseball Game (hereinafter, the "Event");

(a) Subject to the terms and conditions of this Agreement, Jackals grants Lessee the right to produce, "Event" at Yogi Berra Stadium. (hereinafter, the "Licensed Area").

(b) Lessee will use the Licensed Area to conduct the Event on the following date/time referenced below:

Total of (1) Day TBD with one rain date.

June 16/17/18 (10am - 12PM)

Section 2. Permitted Occupation of Licensed Area. Jackals and Lessee agree that the Event and all setup and cleanup will occur during and not exceed the hours of operation stated above.

Section 3. Financial Terms (See Exhibit "A")

Section 4. Box Office Facilities and Admission Control. The box office will not be used for this Event. Lessee will be responsible for all ticket sales and admission control.

Section 5. Licenses and Permits. (Intentionally Omitted)

Section 6. Compliance with Laws and Regulations. Lessee and its volunteers, agents, subcontractors and vendors shall, and Lessee shall use its benefit reasonable efforts to cause any of its volunteers, agents, subcontractors and vendors to, conform to and comply with all laws of the United States and the State of New Jersey and the written rules and regulations of the New Jersey regulatory agencies, together with all rules and regulations of the New Jersey State Police and Montclair State University Police Department. If Jackals notifies Lessee of a violation of any such laws, rules or regulations by any of the aforementioned parties, Lessee shall, in the case of any violation by Lessee or its employees, immediately desist from and correct such violation and in the case of any violation by its volunteers, agents, subcontractors or the vendors, use its benefit reasonable efforts to cause such party to immediately desist from and correct such violation.

Section 7. Insurance.

(a) Lessee shall provide, at its own cost and expense, liability insurance with a policy limit of \$1,000,000 per occurrence (combined single limit for bodily injury and property damage liability) covering the ownership, operation or use of any facility owned or used by Lessee. Such policy shall include "**University Sports and Entertainment, LLC, New Jersey Jackals, Montclair State University, State of New Jersey and the New Jersey Educational Facilities Authority**" as additionally insured. Evidence of such insurance coverage shall be provided to Jackals at least thirty (30) days prior to the commencement of the event.

(b) Lessee, its volunteers, agents, subcontractors and all vendors shall provide evidence of workers' compensation insurance for those employees working on the Licensed Area premises; and such workers' compensation insurance policies shall insure the obligations of such entity under the New Jersey Workers Compensation and Occupational Disease laws with respect to the performance of the services to be provided by such entity at the Event. Evidence of insurance coverage shall be provided to Jackals at least thirty (30) days prior to the commencement of the event.

(c) Lessee shall obtain evidence of commercial general liability insurance from all volunteers, agents, subcontractors and vendors in an amount equal to at least \$1,000,000 per occurrence (combined single limit) including personal injury and product liability coverage. Each policy shall name Lessee and "**University Sports and Entertainment, LLC, New Jersey Jackals, Montclair State University, State of New Jersey and the New Jersey Educational Facilities Authority,**" as additionally insured with respect to all operations associated with the Event to be held on the Licenses Area premises. Lessee shall provide evidence of such insurance coverage to Jackals at least thirty (30) days prior to the commencement of the Event.

Section 8. Indemnification Agreement from Subcontractors and Vendors.

(a) Event indemnification of Jackals and its officers, agents, subcontractors and employees.

(b) Lessee shall not permit any subcontractor or vendor to provide any services relating to the Event unless appropriate evidence of insurance coverage with respect to such subcontractor or vendor has been provided to Jackals.

(c) Lessee shall obtain a signed Indemnification Agreement from each subcontractor or vendor, which contains an agreement from such subcontractor or vendor to indemnify Jackals with regard to any claims that arise out of such subcontractor's, or vendor's operations relating the Event to the extent not otherwise covered by the insurance referenced in Section 8 hereof.

(d) Volunteers

Section 9. Public Safety. Lessee shall, at all times during any Event being produced by it pursuant to the terms of this Agreement, conduct its activities with full regard to public safety and observe and abide by all applicable regulations and requests by duly authorized governmental agencies responsible for public safety, including Jackals. Lessee shall have a continuing obligation to notify Jackals of safety infractions. Except as expressly permitted by the terms of this Agreement or otherwise agreed to by Jackals, during any Event produced by Lessee pursuant to the terms of this Agreement, Lessee shall not obstruct the sidewalks, roadways, parking lots, doors, passages, vestibules, halls, corridors, stairways, passageways, and all other ways of access to, and public utilities of Licensed Area nor shall Lessee use such sidewalks, roadways, parking lots, doors, passages, vestibules, halls, corridors, stairways, passageways, and all other way of access for any purpose other than ingress or egress to and from the Licenses Area premises.

Section 10. Concessions. During the operation of the Event, USE shall operate the concession stand. (N/A)

Section 11. Broadcast Rights. USE expressly reserve all rights and privileges for outgoing radio, television or simulcast broadcasts originating from the Licensed Area during the Event. In the event Jackals grants such rights and privileges to Lessee, the terms and conditions of such grant shall be evidenced by a separate written agreement between Jackals and Lessee, which shall provide for, among other things, the indemnification of Jackals, its officers, representatives, agents and employees from and against any and all claims, damages, liabilities, costs and expenses, including reasonable attorney's fees,

arising from any radio, television or simulcast broadcasting (including ad-lib remarks of announcers, including, but not limited to responsibility or liability for any violation of any rights of others by such broadcasting) to the extent Lessee is responsible for the origination of such broadcasting.

Section 12. Copyright. Lessee shall assume all costs arising from the use of patented, trademarked, franchised or copyrighted music material, devices, processes or dramatic rights ("Copyright Materials") used on or incorporated into the Event by Lessee (but expressly excluding the use of such Copyright Materials by Jackals or by a third party with Jackals consent), and such assumed costs shall not be deemed to be an out-of-pocket cost and expense of Lessee for purposes of calculating the Event Net Revenues. Lessee shall indemnify and hold harmless Jackals and its officers, representatives, agents and employees from and against any and all claims, damages liabilities, costs and expenses, including reasonable attorney's fees, arising from the unauthorized use of such Copyright Materials by Lessee.

Section 13. Utilities USE makes no representations or warranty as to the quality, fitness for use or operating conditions of any in-ground utilities, which may be present in the Licenses Area. Lessee may use the in-ground utilities or not, at its option, and agrees to accept the utilities "as is" and use them at its own risk.

Section 14. Electricity. In the event extra lights, such as carbon arc spotlights, television lights or other special lights, shall be required by Lessee. Lessee shall use a representative of Jackals or one of Jackals approved electrical contractors for installation of any extraordinary electrical connections or other services relating to such lights. Lessee shall reimburse Jackals for such installation or other requested services at Jackals then current rates. Multiple plugs, such as twin sockets, shall not be permitted, and any such connections shall be rewired by the electrical contractor to conform to Jackals and local fire regulations, with the cost of such rewiring to be borne by Lessee. All electrical equipment used by Lessee or any subcontractor and vendor shall be properly wired and meet applicable fire underwriter specifications.

Section 15. Staffing. Lessee shall reimburse in accordance with Section 3 hereof for all necessary staffing relating to the services, including security, concessions and management on duty to be provided by Jackals under this Agreement. The cost of such shall be as set forth on **EXHIBIT A** attached hereto in accordance with Jackals prevailing agreement. Jackals shall determine the appropriate number of security and other staff personnel to properly serve and protect the public during the operation of the Event. However, it is understood the determination of security and other department staffing is solely Jackals decision. All special services that Jackals is requested to provide including, without limitation, decorations, erection of platform stands, staging and props and any employee

overtime resulting from such special services, shall be deemed to be Jackals Reimbursable Expenses.

Section 16. Parking. Lessee acknowledges that there will be no free parking during the Event. Lessee will adhere to the policies and regulations of the Montclair State University Parking Authority. Lessee acknowledges that Jackals is not responsible for any fees associated with parking for the event.. *omf*

Section 17. Signs and Posters. Lessee shall not post or allow to be posted any signs, cards, advertising, banners or posters (collectively, "Signs") on the Licensed Area premises without the express written permission of Jackals. The content of any Signs shall be subject to approval by Jackals.

Section 18. Advertising. Lessee acknowledges that all advertising of the Event shall be honest and true and shall include accurate information regarding the ticket prices for the Event. Lessee acknowledges that all advertising efforts will be consulted in partnership with Jackals.

Section 19. Objectionable Persons. Jackals reserves the right to eject or cause to be ejected from the Licensed Area premise any objectionable person or persons; provided that, any such ejection is handled in accordance with the Jackals policy and does not violate any person's civil or other rights. Neither Jackals nor any of its officers, agents or employees shall be liable to Lessee for any damages that may be sustained by it through the exercise by Jackals of such right in accordance with the preceding sentence.

Section 20. Announcements. Jackals reserves the right, from time to time, to make announcements during the hours of operation of the Event relating to public safety, future attractions and institutional advertising. Lessee shall, and shall cause its employees and agents to, cooperate with the instructions concerning public safety including, but not limited to, announcements requiring patrons to exit the Licensed Area.

Section 21. Agreement to Quit the Licensed Area Premises. Lessee shall leave the Licensed Area premises in a condition equal to that at the commencement of the Event, ordinary wear and tear excepted. Failure of Lessee to use its commercially reasonable efforts to leave the Licensed Area premises within the time permitted by this Agreement may make Lessee liable for additional payments to Jackals.

Section 22. Lost Articles. Jackals shall have the sole right to collect and have the custody of articles left on or in the proximity of the Licensed Area premises by persons attending the Event. Lessee shall not interfere with Jackals, collection or custody of such articles and shall turn over to Jackals any articles collected by it.

Section 23. Civil Rights. Lessee shall not discriminate against any employee or any applicant for employment because of race, religion, national origin or any other reason prohibited by law nor shall Lessee discriminate against any customer of the Event on the basis of race, religion, national origin or any other reason prohibited by law.

Section 24. No Joint Venture. This Agreement does not create a partnership, joint venture, agency or other similar relationship or business arrangement between the parties. Neither party is authorized to make any warranties, guarantees, contracts or other commitments or to incur any obligation on behalf of the other party.

Section 25. Force Majeure. In the event that all or any portion of the Event cannot take place because of a Force Majeure Event, neither party shall have any obligation or liability whatsoever to the other party during the occurrence of such Force Majeure Event as a result of the failure to fulfill its obligations under this Agreement. "Force Majeure Event" shall mean an occurrence of any of the following events, which is a contributing factor in precluding or impairing the ability of either party to perform its obligations under this Agreement: Act of God, war or other hostility (including acts of terrorism), national emergency, actual or threatened dissemination of chemical or biological weapons or substances (including the actual or threatened dissemination of a disease, such as anthrax or smallpox, through any form or medium), fire, storm, flood, rebellion, riot, explosion, labor disturbances, sabotage, disaster, civil unrest or any other cause not within the reasonable control of Jackals or Lessee, as the case may be.

Section 26. Term. The term of this Agreement shall commence on the date(s) in accordance with Section 1 Article (b) hereof and shall continue in full force and effect until the completion of the Event as listed hereinbefore.

Section 27. Binding Agreement; No Assignment; Amendment. This Agreement shall be binding upon and inure to the benefit of the parties and their respective successors and assigns. This Agreement may not be assigned without the prior written consent of the other party. This Agreement may not be amended except by an instrument in writing executed by both parties.

Section 28. Notices. All notices, requests, demands and other communications required or permitted under this Agreement shall be given in writing and, unless otherwise provided herein, shall be deemed duly given if delivered personally, by email or facsimile transmission (receipt of which is confirmed) or upon receipt by the receiving party of any notice sent by registered or certified mail (first-class mail, postage pre-paid, return receipt requested) or by overnight courier or similar courier service, addressed as follows or at such other address as such party may designate by notifying the other part in writing in accordance with this Section 28. Delivery of notice to a party's legal counsel shall not constitute the delivery of notice to such party.

If to JACKALS:

New Jersey Jackals
8 Yogi Berra Drive
Little Falls, NJ 07424
973-746-7434
Attention: Gil Addeo

If to LESSEE:

Teaneck High School
Attn: Pedro Valdes
100 Elizabeth Avenue
Teaneck, NJ 07666
Email: pvaldes@teaneckschools.org

Section 29. Non-Discrimination. Both The Lessee and Jackals agree that in the performance of the Agreement there will be no discrimination against any employee or applicant for employment because of any reason prohibited by law.

Section 30. Governing Law; Jurisdiction; Venue. This Agreement, and all matters arising directly or indirectly hereunder, shall be governed by, and construed in accordance with, the laws of the State of New Jersey, without regard to the choice or conflicts of law provisions thereof. Each of the parties hereby (i) irrevocably consents and submits to the exclusive jurisdiction of the state and federal courts located in the State of New Jersey in connection with any suit, action or other proceeding directly or indirectly arising out of or relating to this Agreement, and (ii) irrevocably waives, to the fullest extent permitted by law, any objection that any of them may now or hereafter have to the laying of the venue of any such suit, action or proceeding in any such court or that any such suit, action or proceeding which is brought in any such court has been brought in an inconvenient forum.

The prevailing part of any such suit, action or proceeding shall have its counsel fees and costs reimbursed by the losing party.

Section 31. Severability. The invalidity of any portion of this Agreement shall not affect the validity, force or effect of the remaining portions of this Agreement, which shall in such event be interpreted to give effect, as nearly as possible, to the original intent of the parties with respect to this Agreement as a whole. If it is ever held that any provision hereunder is too broad to permit enforcement of such provision to its fullest extent, such provision shall be enforced to the maximum extent permitted by law.

Section 32. Headings. The headings in this Agreement are for convenience and reference only and shall not limit or otherwise affect the meaning hereof.

Section 33. Counterparts. This Agreement may be executed in any number of counterparts and by the parties hereto in separate counterparts, each of which when so executed shall be deemed to be an original and all of which taken together shall constitute one and the same agreement.

Section 34. Confidentiality. The parties agree that all financial terms, personal and proprietary information, shall be held strictly confidential, and shall not be released to a third-party without the prior written consent of the non-releasing party, which consent may be withheld in the sole discretion of the non-releasing party ("Confidential Information"). Notwithstanding the foregoing, either party may disclose the Confidential Information to its Board of Trustees and to their officers, agents or employees who may be involved in analyses and decision making with respect to these discussions, provided that each such recipient of the Confidential Information is first advised of the contents of the Agreement.

IN WITNESS WHEREOF, this Agreement has been duly executed by each of the parties hereto as of the date first written above.

By: _____

Pedro Valdes
Teaneck High School

By: _____

Gil Addeo
New Jersey Jackals
University Sports and Entertainment, LLC.

EXHIBIT A

Total amount due to New Jersey Jackals is \$3,600 for a (2) hour event. A non-refundable deposit of \$ 1,800 shall be due upon signing, made to New Jersey Jackals to secure the dates as listed in Section 1 Article (b). Additional fees will be applied for staffing of Montclair state University Police and a New Jersey Jackals press box manger in attendance.

AS. DISCUSSED - \$ 100 FOR SOUND BOOTH TECHNICIAN

\$ 320 FOR TWO MSU POLICE OFFICERS.

- Lessee is responsible for:
- Full Payment two (3) weeks prior to event
- 50% date hold deposit required

- LOCATION OF EVENT:
- Yogi Berra Stadium, 8 Yogi Berra Drive, Little Falls, NJ 07424
- Jackals will provide a supervisor to open facility and operate music if needed
- Jackals will provide designated parking areas
- In the event of inclement weather, makeup dates will be subject to availability. Jackals have sole authority in cancellation of event due to inclement weather.

All must be preapproved by Jackals.

_____ : Lessee's Initial here

_____ : Jackal's Initial here

**Make check payable to New Jersey Jackals. Mail Agreement and check to:
8 Yogi Berra Drive, Little Falls, NJ 07424 ATTN: New Jersey Jackals**

Please direct any questions regarding this agreement to Gil Addeo at 973 746 - 7434.

Teaneck Board of Education Transfer List
Transfers 3/31/2021

		DESCRIPTION	AMOUNT TRANSFERRED	
ACCOUNT			From	To
18979	11-190-100-610-86-40-2-D	INSTRUC'L SUPPLIES/TECH MNGMT	(68,049.37)	
18979	11-190-100-590-86-50-2-D	OTHER PURCH SERV-TECH		68,049.37
			<u>\$ (68,049.37)</u>	<u>\$ 68,049.37</u>
EXPLANATION: Tech-Meraki3YrLic Adj Adjustment				
18980	20-477-200-610-92-49-I-M	CARES ACT/SUPPL MAYANOT HS	(865.85)	
18980	20-477-100-610-92-40-I-M	CARES ACT/INST TECH MAYANOT		865.85
			<u>\$ (865.85)</u>	<u>\$ 865.85</u>
EXPLANATION: MAYANOT-HS_InstructSupply Adj Adjustment				
18987	11-000-213-300-74-57-C-D	FEES/PHYSICIANS & PRCH MED SRV	(15,000.00)	
18987	11-219-100-320-38-58-C-D	HOME INSTR/SE/OTHR PROF		15,000.00
			<u>\$ (15,000.00)</u>	<u>\$ 15,000.00</u>
EXPLANATION: SPC-SVS-Bedside-Instrn-inv Adj Adjustment				
18989	11-190-100-610-02-31-S-D	EQUIP/ART/SUPT - DW	(20,000.00)	
18989	11-190-100-610-14-31-S-D	INSTR EQUIP/TECH/D'WIDE	(10,000.00)	
18989	11-190-100-610-18-40-S-D	SUPPLIES/BLDG. ALLOC.	(10,000.00)	
18989	11-190-100-590-86-50-2-D	OTHER PURCH SERV-TECH		40,000.00
			<u>\$ (40,000.00)</u>	<u>\$ 40,000.00</u>
EXPLANATION: Technology Meraki License 3YR Adjustment				
18990	11-000-262-610-89-49-1-D	CUSTODIAL/OPERATIONS SUPPLIES	72,400.00	
18990	11-000-262-420-89-53-1-D	CONTRACTS/OPERATIONS		2,400.00
18990	11-000-261-610-89-49-1-D	MAINTENANCE SUPPLIES		50,000.00
18990	11-000-261-420-89-53-1-D	CONTRACTS BLDG MAINT		20,000.00
			<u>\$ 72,400.00</u>	<u>\$ 72,400.00</u>
EXPLANATION: O&M-Svcs/Sup/Rpr Reno1&2 20-21 Adjustment				
18991	11-000-261-610-89-49-1-D	MAINTENANCE SUPPLIES WDRL M-RSV	(48,000.00)	
18991	11-000-261-420-89-53-1-D	CONTRACTS BLDG MAINT		48,000.00
			<u>\$ (48,000.00)</u>	<u>\$ 48,000.00</u>
EXPLANATION: O&M-RENO PH1&2 matlexp 20-21 Adjustment				
19000	11-000-252-580-86-59-2-D	TRAVEL/CONFERENCES/TECH	(1,000.00)	
19000	11-000-230-530-86-51-2-D	UTILITIES/TELEPHONE, TELECOM		1,000.00
			<u>\$ (1,000.00)</u>	<u>\$ 1,000.00</u>
EXPLANATION: Tech-Tmobile Hotspot exp Adj Adjustment				
19002	20-511-266-300-92-50-I-A	SEC.AID/PURCH SVC/YESH HE'ATID	(19,000.00)	
19002	20-511-400-731-92-31-I-A	SECURITY EQUIP. YESH HE'ATID		19,000.00
			<u>\$ (19,000.00)</u>	<u>\$ 19,000.00</u>
EXPLANATION: EF/C&I-SecurityEquipNonPubSchl Adj Adjustment				
19056	11-000-270-518-53-52-0-C	SP ED TRANS - CTSA - SUMMER	(102,359.19)	
19056	11-000-261-420-89-53-1-D	CONTRACTS BLDG MAINT		102,359.19
			<u>\$ (102,359.19)</u>	<u>\$ 102,359.19</u>
EXPLANATION: O&M-ContrBldgMaint Adj Adjustment				
19057	11-000-270-512-26-52-A-H	TRNSP/ATHLETICS/HS	(55,000.00)	
19057	11-000-270-514-53-52-0-C	SP.ED. CONTR TRANS - SUMMER	(31,290.00)	
19057	11-000-270-517-92-52-0-D	NONPUBLIC TRANS-CTSA REG	(45,000.00)	
19057	11-000-270-518-53-52-0-C	SP ED TRANS - CTSA - SUMMER	(18,710.00)	
19057	11-000-261-420-89-53-1-D	CONTRACTS BLDG MAINT		150,000.00
			<u>\$ (150,000.00)</u>	<u>\$ 150,000.00</u>
EXPLANATION: OM-ImportntMaintProjDstrct Adj Adjustment				
19064	11-190-100-610-24-40-V-D	ACAD TALENTED/SUPPLIES	(7,000.00)	
19064	11-190-100-610-25-40-F-F	SUPPLIES/THEATER/BF	(2,000.00)	
19064	11-190-100-610-46-31-C-C	ASSTV EQ./SP'L ED	(7,764.00)	
19064	11-190-100-610-63-40-5-5	INSTRUCTIONAL SUPPLIES	(7,538.91)	
19064	11-190-100-640-18-40-I-D	TEXTBOOKS		(24,302.91)
			<u>\$ (24,302.91)</u>	<u>\$ (24,302.91)</u>
EXPLANATION: C&I-replce Textbook Resrces 2 Adj Adjustment				

Teaneck Board of Education Transfer List

Transfers 3/31/2021

		DESCRIPTION	AMOUNT TRANSFERRED	
ACCOUNT			From	To
19070	11-000-262-622-89-51-1-E	UTILITIES/ELECTRIC	(50,000.00)	
19070	11-000-262-621-89-51-1-N	UTILITIES/GAS		50,000.00
			<u>\$ (50,000.00)</u>	<u>\$ 50,000.00</u>
EXPLANATION: O&M-FundsforGasUse_SY20-21 adj Adjustment				
19072	11-190-100-340-86-50-2-D	PRCH'D TECH'L SERV/PC REPAIRS	(2,394.00)	
19072	11-190-100-610-12-31-J-J	EQUIP/INST MUSIC/TJ	(1,500.00)	
19072	11-190-100-610-14-40-4-4	COMPUTER SOFTWARE/#4	(1,922.10)	
19072	11-190-100-610-14-40-F-F	COMPUTER SOFTWARE/BF	(1,764.87)	
19072	11-190-100-610-71-32-5-5	EQUIP/#5	(1,000.00)	
19072	11-190-100-610-71-32-J-J	EQUIP/TJ	(1,826.26)	
19072	11-190-100-590-86-50-2-D	OTHER PURCH SERV-TECH		10,407.23
			<u>\$ (10,407.23)</u>	<u>\$ 10,407.23</u>
EXPLANATION: OTHR PURCH SERV TECH ADJ Adjustment				
19073	11-000-218-105-73-10-0-H	CON SL/SEC/GUID/AD CR/HS	(7,500.00)	
19073	11-000-218-390-85-50-I-D	TEST SCORING/DWIDE	(7,500.00)	
19073	11-000-213-300-74-57-C-D	FEES/PHYSICIANS & PRCH MED SRV		15,000.00
			<u>\$ (15,000.00)</u>	<u>\$ 15,000.00</u>
EXPLANATION: Fees/Physn&purch Med Adj Adjustment				
19074	11-000-222-600-75-40-W-D	MEDIA CTR SUPPLIES/DW	(9,220.40)	
19074	11-000-222-600-75-40-T-H	AVA MATERIALS/MED CTR/THS	(2,375.00)	
19074	11-000-219-104-72-10-0-C	CONTR SAL/CLIN SERV/CST	(5,500.00)	
19074	11-000-219-580-72-50-C-C	TRAVEL/CONF/STAFF DEV - CST	(3,750.00)	
19074	11-000-219-590-72-50-C-D	PURCHASED SERV/SPEC SERV	(2,375.00)	
19074	11-000-219-320-72-58-C-C	PRCH SERV/CST CONSULTANTS		(23,220.40)
			<u>\$ (23,220.40)</u>	<u>\$ (23,220.40)</u>
EXPLANATION: PRCHservCstConsultnt Adj Adjustment				
19075	11-000-230-580-82-50-S-S	TRAVEL, CONF, WRKSHP/SUPT	(1,681.49)	
19075	11-000-230-585-81-50-0-0	BOE TRAVEL & CONFERENCES	(1,681.49)	
19075	11-000-230-520-98-54-0-D	INSURANCE COVERAGE/BONDS		(3,362.98)
			<u>\$ (3,362.98)</u>	<u>\$ (3,362.98)</u>
EXPLANATION: InsCvgeBonds Adj Adjustment				
19077	12-000-266-730-89-32-1-D	EQUIPMENT/SECURITY	(15,128.40)	
19077	12-000-400-450-89-81-0-D	BLDG IMPR/RENO		15,128.40
			<u>\$ (15,128.40)</u>	<u>\$ 15,128.40</u>
EXPLANATION: BldgImprv/Reno Adj Adjustment				

FINANCE COMMITTEE SIGNATURE

DATE

Professional Development

Name: Dina Klapper

School or Department: Ma'ayanot High School (Non-Public)

Conference/Seminar/Workshop/Vendor: Stats Medic (Teaching Resources/strategies)

Dates: July 14th – July 23rd (Virtual)

Estimated Cost: \$499.00 (Title II Non-Public Funds: 20-270-200-320-92-50-I-M)

Name: Dr. Lottie Watson

School or Department: School Climate Transformation Grant

Conference/Seminar/Workshop/Vendor: NJPSA – Restorative Practices

Dates: June 1st (9 am – noon) - Virtual

Estimated Cost: \$60.00 (Account: 20-427-200-580-46-50-0-0)

Name: Dr. Lottie Watson

School or Department: School Climate Transformation Grant

Conference/Seminar/Workshop/Vendor: NJPSA – Trauma Informed Practices and SEL

Dates: May 20th (9 am – noon) - Virtual

Estimated Cost: \$60.00 (Account: 20-427-200-580-46-50-0-0)

Name: Dr. Lottie Watson

School or Department: School Climate Transformation Grant

Conference/Seminar/Workshop/Vendor: NJPSA – Culturally Responsive Leadership

Dates: Self-paced (5.5 hours + 90 min live remote session) upon approval

Estimated Cost: \$125.00 (Account: 20-427-200-580-46-50-0-0))

Fundraising Activities by School

School or Department: Teaneck High School
Fundraising Activity: Apparel Merchandise Sale
Sponsoring Organization: Activism Club
Name of sponsors: Mary Joyce Laqui - Staff
Participants: Activism Club
Location(s): Online Platform teespring.com
Date(s): May 13, 2021 - June 17, 2021
Estimated funds to be raised by this activity: \$500
Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used to purchase supplies for BLM mural, gifts for student artist and future club needs.

Tuition

Student ID#	Placement	Tuition	Start Date	1:1 Aide
105455	Windsor Bergen Academy		7/1/2021	\$31,040.49
			Total	\$31,040.49

Nonpublic Transportation										
		2021-2022	2020-2021	ORIGINAL		2021-2022	2021-2022	Increase		2021-2022
		Renewal	Per Diem	PER DIEM	Estimated	Increase	Per Diem	Decrease	Admin	Total
	Destination	Number	Vehicle	AIDE	Pupils	Percentage	Vehicle	Per Mile	Fee	Cost
D&M Tours	Frisch School	20	150.76	None	54	0.0169	\$153.3078	1.83		27,595.41
D&M Tours	Frisch School	20	150.76	None	54	0.0169	\$153.3078	1.83		27,595.41
D&M Tours	Frisch School	20	150.76	None	54	0.0169	\$153.3078	1.83		27,595.41
D&M Tours	Frisch School	20	150.76	None	54	0.0169	\$153.3078	1.83		27,595.41
D&M Tours	Frisch School	16	138.91	None	54	0.0169	\$141.2576	1.69		25,426.36
D&M Tours	Yavneh Acad	20	234.63	None	48	0.0169	\$238.5952	0.00		42,947.14
D&M Tours	Yavneh Acad	20	229.14	None	44	0.0169	\$233.0125	0.00		41,942.24
D&M Tours	Yavneh Acad	20	234.63	None	48	0.0169	\$238.5952	0.00		42,947.14
D&M Tours	Yavneh Acad	20	273.51	None	53	0.0169	\$278.1323	0.00		50,063.82
D&M Tours	Yavneh Acad	20	232.23	None	45	0.0169	\$236.1547	0.00		42,507.84
D&M Tours	Yavneh Acad	20	208.81	None	42	0.0169	\$212.3389	0.00		38,221.00
D&M Tours	Yavneh Acad	20	249.3	None	49	0.0169	\$253.5132	0.00		45,632.37
D&M Tours	Yavneh Acad	20	229.87	None	46	0.0169	\$233.7548	0.00		42,075.86
D&M Tours	Yavneh Acad	20	192.39	None	39	0.0169	\$195.6414	0.00		35,215.45
D&M Tours	Yavneh Acad	20	1.57	None	PM Late Trip	0.0169	\$1.5965	0.00		287.38
D&M Tours	Yavneh Acad	20	1.57	None	PM Late Trip	0.0169	\$1.5965	0.00		287.38
D&M Tours	Yavneh Acad	20	1.57	None	PM Late Trip	0.0169	\$1.5965	0.00		287.38
D&M Tours	Yavneh Acad	20	1.57	None	PM Late Trip	0.0169	\$1.5965	0.00		287.38
First Student	Yeshiva River Edge	5	\$138.38	None	39	0.0169	\$140.7186	1.00		25,329.35
First Student	Yeshiva River Edge	5	\$138.38	None	39	0.0169	\$140.7186	1.00		25,329.35
First Student	Yeshiva River Edge	5	\$138.38	None	39	0.0169	\$140.7186	1.00		25,329.35
First Student	Yeshiva River Edge	5	\$138.38	None	39	0.0169	\$140.7186	1.00		25,329.35
First Student	Yeshiva River Edge	5	\$138.38	None	39	0.0169	\$140.7186	1.00		25,329.35
First Student	Yeshiva River Edge	5	\$138.38	None	39	0.0169	\$140.7186	1.00		25,329.35
First Student	Yeshiva River Edge	5	\$136.28	None	39	0.0169	\$138.5831	1.00		24,944.96
First Student	Yeshiva River Edge	5	\$136.28	None	39	0.0169	\$138.5831	1.00		24,944.96
First Student	Yeshivat Noam	5	\$142.60	None	40	0.0169	\$145.0099	1.00		26,101.79
First Student	Yeshivat Noam	5	\$142.60	None	40	0.0169	\$145.0099	1.00		26,101.79
First Student	Yeshivat Noam	5	\$142.60	None	40	0.0169	\$145.0099	1.00		26,101.79
First Student	Yeshivat Noam	5	\$142.60	None	40	0.0169	\$145.0099	1.00		26,101.79
First Student	Yeshivat Noam	5	\$142.60	None	40	0.0169	\$145.0099	1.00		26,101.79
First Student	Yeshivat Noam	5	\$142.60	None	40	0.0169	\$145.0099	1.00		26,101.79
First Student	Yeshivat Noam	5	\$142.60	None	40	0.0169	\$145.0099	1.00		26,101.79
First Student	Yeshivat Noam	5	\$142.60	None	40	0.0169	\$145.0099	1.00		26,101.79
First Student	Yeshivat Noam	5	\$142.60	None	40	0.0169	\$145.0099	1.00		26,101.79
First Student	Yeshivat Noam	5	\$142.60	None	40	0.0169	\$145.0099	1.00		26,101.79
John Leckie	Paramus Cath	6	\$155.27	None	33	0.0169	\$157.8941	1.87		28,420.93
John Leckie	Ben Porat	1	\$178.99	None	35	0.0169	\$182.0149	1.97		32,762.69
John Leckie	Ben Porat	1	\$178.99	None	35	0.0169	\$182.0149	1.97		32,762.69
John Leckie	Ben Porat	1	\$178.99	None	35	0.0169	\$182.0149	1.97		32,762.69
John Leckie	Ben Porat	1	\$178.99	None	35	0.0169	\$182.0149	1.97		32,762.69
John Leckie	Ben Porat Late Bus	1	\$20.00	None	PM Late Trip	0.0169	\$20.3380	1.97		3,660.84
John Leckie	Ben Porat Late Bus	1	\$20.00	None	PM Late Trip	0.0169	\$20.3380	1.97		3,660.84
John Leckie	Solomon Schechter	1	\$248.99	None	54	0.0169	\$253.1979	1.97		45,575.63
John Leckie	Yavneh 6	1	\$238.99	None	54	0.0169	\$243.0289	1.97		43,745.21
John Leckie	Yeshiva He'Atid	1	\$227.99	None	54	0.0169	\$231.8430	1.97		41,731.75
John Leckie	Yeshiva He'Atid	1	\$227.99	None	54	0.0169	\$231.8430	1.97		41,731.75
First Student	Frisch F6	1	\$162.50	None	54	0.0169	\$165.2463			29,744.33
									Total:	\$1,402,147.48

Public Transportation

		2021-2022	2020-2021	ORIGINAL		2021-2022	2021-2022		2021-2022	2021-2022
		Renewal	Per Diem	PER DIEM	Estimated	Increase	Per Diem	PER DIEM	Decrease	Total
Company	Destination	Number	Vehicle	AIDE	Pupils	Percentage	Vehicle	AIDE	Per Mile	Cost
D&M Tours	Charter School	20	224.1	None	51	0.0169	\$227.8873		\$0.00	41,019.71
D&M Tours	Charter School	20	224.1	None	54	0.0169	\$227.8873		\$0.00	41,019.71
D&M Tours	Charter School	20	208.67	None	52	0.0169	\$212.1965		\$0.00	38,195.37
D&M Tours	Bryant School/Lacey	22	150.18	None	36	0.0169	\$152.7180	50.00	\$2.10	36,489.25
D&M Tours	Bryant School /Lacey	22	150.18	None	20	0.0169	\$152.7180	50.00	\$2.10	36,489.25
D&M Tours	Bryant School	22	150.18	None	21	0.0169	\$152.7180	50.00	\$2.10	36,489.25
D&M Tours	Bryant School	22	150.18	None	27	0.0169	\$152.7180	50.00	\$2.10	36,489.25
D&M Tours	Hawthorne School	22	150.18	None	39	0.0169	\$152.7180		\$2.10	27,489.25
D&M Tours	Hawthorne School	22	150.18	None	35	0.0169	\$152.7180		\$2.10	27,489.25
D&M Tours	Hawthorne School	22	150.18	None	32	0.0169	\$152.7180		\$2.10	27,489.25
D&M Tours	Lowell School	22	150.18	None	38	0.0169	\$152.7180		\$2.10	27,489.25
D&M Tours	Lowell School	22	150.18	None	30	0.0169	\$152.7180		\$2.10	27,489.25
D&M Tours	Lowell School	22	150.18	None	45	0.0169	\$152.7180		\$2.10	27,489.25
D&M Tours	Lowell School	22	150.18	None	29	0.0169	\$152.7180		\$2.10	27,489.25

[illegible]

SPECIAL EDUCATION-IN DISTRICT

		2021-2022	2020-2021	ORIGINAL		2021-2022	2021-2022	2021-2022	Increase	2021-2022
		Renewal	Per Diem	Per Diem	Estimated	Increase	Per Diem	Aide	Increase	Total
Company	Destination	Number	Vehicle	AIDE	Pupils	Percentage	Vehicle	Per Diem	Decrease	Cost
D&M Tours	Teaneck HS Lift THSL1	1	169.2	54.00	4	0.0169	\$172.0595	\$54.00	\$3.00	40,690.71
D&M Tours	Bryant Van/Lacey V6A	18	234.36	50.00	14	0.0169	\$238.3207	\$50.00	\$1.50	51,897.72
D&M Tours	Bryant Van/Lacey V6B	18	234.36	50.00	14	0.0169	\$238.3207	\$50.00	\$1.50	51,897.72
D&M Tours	Bryant Van V6C	18	234.36	50.00	14	0.0169	\$238.3207	\$50.00	\$1.50	51,897.72
D&M Tours	Hawthorne Van V5A	18	117.18	None	14	0.0169	\$119.1603	\$0.00	\$1.50	21,448.86
D&M Tours	Hawthorne Van V5B	18	117.18	None	14	0.0169	\$119.1603	\$0.00	\$1.50	21,448.86
D&M Tours	Lowell Lift LOWL1	1	169.2	54.00	2	0.0169	\$172.0595	\$54.00	\$3.00	40,690.71
D&M Tours	Whittier Van V4A	18	117.18	50.00	14	0.0169	\$119.1603	\$50.00	\$1.50	30,448.86
D&M Tours	Whittier Van V4B	18	117.18	50.00	14	0.0169	\$119.1603	\$50.00	\$1.50	30,448.86
D&M Tours	Hawthorne HV1	6	\$152.27	45.00	16	0.0169	\$154.8434	45.00	\$3.00	35,971.81
D&M Tours	Bryant BV1	6	\$152.27	45.00	16	0.0169	\$154.8434	45.00	\$3.00	35,971.81
D&M Tours	Bryant BV2	6	\$152.27	45.00	16	0.0169	\$154.8434	45.00	\$3.00	35,971.81
D&M Tours	Bryant BV3	6	\$152.27	45.00	16	0.0169	\$154.8434	45.00	\$3.00	35,971.81
D&M Tours	Bryant BV4	6	\$152.27	45.00	16	0.0169	\$154.8434	45.00	\$3.00	35,971.81
D&M Tours	Whittier WV1	6	\$152.27	45.00	16	0.0169	\$154.8434	45.00	\$3.00	35,971.81
D&M Tours	Lowell Van LV1	5	\$151.42	45.00	15	0.0169	\$153.9790	45.00	3.00	35,816.22
D&M Tours	Lowell Van LV2	5	\$151.42	45.00	15	0.0169	\$153.9790	45.00	3.00	35,816.22
D&M Tours	Teaneck HS Van THS1	5	\$151.42	45.00	12	0.0169	\$153.9790	45.00	3.00	35,816.22
D&M Tours	Teaneck HS Van THS2	5	\$151.42	45.00	12	0.0169	\$153.9790	45.00	3.00	35,816.22
John Leckie	Ben Franklin Van BF1	1	\$238.99	\$45.00	14	0.0169	\$243.0289	45.00	1.00	51,845.21
D&M Tours	Ben Franklin Van BF2	1	\$224.20	\$54.00	14	0.0169	\$227.9890	54.00	\$3.00	50,758.02
D&M Tours	Ben Franklin Van BF3	1	\$224.20	\$54.00	14	0.0169	\$227.9890	54.00	\$3.00	50,758.02
D&M Tours	Ben Franklin Van BF4	1	\$224.20	\$54.00	14	0.0169	\$227.9890	54.00	\$3.00	50,758.02
D&M Tours	Ben Franklin Van BF5	1	\$224.20	\$54.00	14	0.0169	\$227.9890	54.00	\$3.00	50,758.02
D&M Tours	T. Jefferson Van TJ1	1	\$224.20	\$54.00	14	0.0169	\$227.9890	54.00	\$3.00	50,758.02
D&M Tours	T. Jefferson Van TJ2	1	\$224.20	\$54.00	14	0.0169	\$227.9890	54.00	\$3.00	50,758.02
D&M Tours	T. Jefferson Lift TJ3	1	\$224.20	\$54.00	7	0.0169	\$227.9890	54.00	\$3.00	50,758.02
D&M Tours	Teaneck HS Van THS3	1	\$169.20	\$54.00	14	0.0169	\$172.0595	54.00	\$3.00	40,690.71
D&M Tours	Teaneck HS Van THS4	1	\$169.20	\$54.00	14	0.0169	\$172.0595	54.00	\$3.00	40,690.71
									Total:	1,188,498.47
ESY Transportation										
		2021-2022	2020-2021	ORIGINAL		2021-2022	2021-2022	2021-2022	Increase	2021-2022
		Renewal	Per Diem	Per Diem	Estimated	Increase	Per Diem	Aide	Increase	Total
	Destination	Number	Vehicle	AIDE	Pupils	Percentage	Vehicle	Per Diem	Decrease	Cost
D&M Tours	Ext. School Year	18	\$144.62	36.00	15	0.0169	\$147.0641	36.00	\$0.00	5,491.92
D&M Tours	Ext. School Year	18	\$140.83	20.00	15	0.0169	\$143.2100	20.00	\$0.00	4,896.30
D&M Tours	Ext. School Year	18	\$123.09	26.00	15	0.0169	\$125.1702	26.00	\$0.00	4,535.11
D&M Tours	Ext. School Year	18	\$123.09	36.00	16	0.0169	\$125.1702	36.00	\$0.00	4,835.11
D&M Tours	Ext. School Year	18	\$123.09	36.00	14	0.0169	\$125.1702	36.00	\$0.00	4,835.11
D&M Tours	Ext. School Year	18	\$123.09	36.00	14	0.0169	\$125.1702	36.00	\$0.00	4,835.11
D&M Tours	Ext. School Year	12	\$106.33	44.00	15	0.0169	\$108.1270	44.00	\$0.00	4,563.81
D&M Tours	Ext. School Year	12	\$106.33	44.00	15	0.0169	\$108.1270	44.00	\$0.00	4,563.81
D&M Tours	Ext. School Year	12	\$99.70	None	15	0.0169	\$101.3849	0.00	\$0.00	3,041.55
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
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D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
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D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
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D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44
D&M Tours	Ext. School Year	5	\$120.79	34.35	16	0.0169	\$122.8314	34.35	\$0.00	4,715.44

Identification Number	Trip Type	Destination Details	Per Bus Cost 20-21	CPI Increase	Basis of the Adjustment	Adjustment Cost	Aid Cost If Needed	New 21-22 Per Bus Cost
ATHL54	Athletic Trip	54 passenger National Yellow School bus in and out of Bergen County Monday through Friday for up to 3 hours	\$240.00	1.69%	per 1/4 hour	\$15.00	\$45.00	\$244.06
ATHL24	Athletic Trip	24 passenger National Yellow School bus in and out of Bergen County Monday through Friday for up to 3 hours	\$240.00	1.69%	per 1/4 hour	\$15.00	\$45.00	\$244.06
ATHLW54	Athletic Trip	54 passenger National Yellow School bus in and out of Bergen County on the weekend for up to 3 hours	\$240.00	1.69%	per 1/4 hour	\$15.00	\$45.00	\$244.06
ATHLW24	Athletic Trip	24 passenger National Yellow School bus in and out of Bergen County on the weekend for up to 3 hours	\$240.00	1.69%	per 1/4 hour	\$15.00	\$45.00	\$244.06
FIELD0B54	Field Trip	54 passenger National Yellow School bus out of Bergen County Monday through Friday for up to 6 hours	\$360.00	1.69%	per 1/4 hour	\$15.00	\$80.00	\$366.08
FIELD0B24	Field Trip	24 passenger National Yellow School bus out of Bergen County Monday through Friday for up to 6 hours	\$360.00	1.69%	per 1/4 hour	\$15.00	\$80.00	\$366.08
FIELD0B54	Field Trip	54 passenger National Yellow School bus within Bergen County Monday through Friday for up to 4 hours	\$240.00	1.69%	per 1/4 hour	\$15.00	\$40.00	\$244.06
FIELD0B24	Field Trip	24 passenger National Yellow School bus within Bergen County Monday through Friday for up to 4 hours	\$240.00	1.69%	per 1/4 hour	\$15.00	\$40.00	\$244.06
FIELD0S54	Field Trip	54 passenger National Yellow School bus traveling outside of NJ Monday through Friday for up to 4 hours	\$320.00	1.69%	per 1/4 hour	\$20.00	\$50.00	\$325.41
FIELD0S24	Field Trip	24 passenger National Yellow School bus traveling outside of NJ Monday through Friday for up to 4 hours	\$320.00	1.69%	per 1/4 hour	\$20.00	\$50.00	\$325.41
FIELDT54	Field Trip	54 passenger National Yellow School bus within Teaneck Monday through Friday for up to 3 hours	\$240.00	1.69%	per 1/4 hour	\$15.00	\$40.00	\$244.06
FIELDT24	Field Trip	24 passenger National Yellow School bus within Teaneck Monday through Friday for up to 3 hours	\$240.00	1.69%	per 1/4 hour	\$15.00	\$40.00	\$244.06
FIELDLIFT	Field Trip	Wheelchair Lift National Yellow School bus to any location, Monday through Friday for up to 4 hours	\$240.00	1.69%	per 1/4 hour	\$15.00	\$40.00	\$244.06

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Vend \$ Total > \$43,999.99

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0279	AMAZON.COM SERVICES LLC	410 TERRY AVENUE NORTH	W9 =	<input checked="" type="checkbox"/>
SEATTLE WA 98109-		\$45,774.58	Vendor F/Y Total	BRC=
()- - Not 1099 Fed ID# 91-2000471		\$0.00	First Half CY	Combined
0403	ARAMARK MANAGEMENT SERVICES	LIMITED PARTNERSHIP 1101 MARKET STREET	W9 =	<input checked="" type="checkbox"/>
PHILADELPHIA PA 19107-		\$896,939.86	Vendor F/Y Total	BRC=
()- - EO 36-3797749		\$778,025.63	First Half CY	Combined
0471	ATRA JANITORIAL SUPPLY	PO BOX 385	W9 =	<input checked="" type="checkbox"/>
POMPTON PLAINS NJ 07444-		\$235,022.93	Vendor F/Y Total	BRC=
(201)-882-0114 Not 1099 Fed ID# 22-2502346		\$46,358.82	First Half CY	Combined
0444	AUCC ACADEMY	50 OAKDENE AVENUE	W9 =	<input checked="" type="checkbox"/>
TEANECK NJ 07666-		\$767,150.10	Vendor F/Y Total	BRC=
()- - Not 1099 Fed ID# 83-2403741		\$274,227.04	First Half CY	Combined
0563	BANYAN SCHOOL	12 HOLLYWOOD AVE.	W9 =	<input checked="" type="checkbox"/>
FAIRFIELD NJ 07004-		\$166,275.87	Vendor F/Y Total	BRC=
(973)-439-1919 Not 1099 Fed ID# 22-3250959		\$105,259.68	First Half CY	Combined
0671	BENCHMARK EDUCATION COMPANY	6295 COMMERCE CENTER DRIVE SUITE B	W9 =	<input checked="" type="checkbox"/>
GROVEPORT OH 43125-		\$49,168.00	Vendor F/Y Total	BRC=
(877)-236-2465 Not 1099 Fed ID# 13-3996703		\$5,966.40	First Half CY	Combined
0686	BENWAY SCHOOL	620 VALLEY ROAD	W9 =	<input checked="" type="checkbox"/>
WAYNE NJ 07470-		\$95,456.90	Vendor F/Y Total	BRC=
(973)-633-3837 Not 1099 Fed ID# 26-0420972		\$9,338.80	First Half CY	Combined
0690	BERGEN ARTS & SCIENCE CHARTER SCHOOL	33-00 Broadway #301	W9 =	<input type="checkbox"/>
Fair Lawn NJ 07410-		\$59,824.00	Vendor F/Y Total	BRC=
(973)-253-0002 Not 1099 Fed ID#		\$41,613.00	First Half CY	Combined

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5215	BERGEN COUNTY REGION V	COUNCIL FOR SPECIAL EDUCATION 700 KINDERKAMACK RD. SUIT	W9 =	<input type="checkbox"/>
ORADELL NJ 07649-		\$1,962,299.43	Vendor F/Y Total	BRC=
(201)-599-0585	Not 1099 Fed ID#	\$1,288,104.51	First Half CY	\$3,250,403.94
				Combined
0722	BERGEN COUNTY SPECIAL SERVICES	SCHOOL DISTRICT 540 FARVIEW AVENUE	W9 =	<input type="checkbox"/>
PARAMUS NJ 07652-		\$368,525.98	Vendor F/Y Total	BRC=
()- -	Not 1099 Fed ID#	\$124,069.50	First Half CY	\$492,595.48
				Combined
0723	BERGEN COUNTY SPECIAL SERVICES	SCHOOL DISTRICT 327 E. RIDGEWOOD AVENUE	W9 =	<input type="checkbox"/>
PARAMUS NJ 07652-		\$420,330.29	Vendor F/Y Total	BRC=
()- -	Not 1099 Fed ID#	\$304,865.62	First Half CY	\$725,195.91
				Combined
0753	BERGEN COUNTY TECHNICAL SCHOOLS	540 N. FAIRVIEW AVENUE	W9 =	<input type="checkbox"/>
PARAMUS NJ 07652-		\$796,090.75	Vendor F/Y Total	BRC=
(201)-343-6000	Not 1099 Fed ID#	\$710,286.90	First Half CY	\$1,506,377.65
				Combined
0738	BERGEN DAY SCHOOL EARLY LEARNING CENTER, LLC	321 QUEEN ANNE ROAD, 1ST FLOOR	W9 =	<input checked="" type="checkbox"/>
TEANECK NJ 07666-		\$383,574.60	Vendor F/Y Total	BRC=
(201)-981-8701	Not 1099 Fed ID# 46-1450932	\$0.00	First Half CY	\$383,574.60
				Combined
0845	BOLLINGER INSURANCE	PO BOX 1515	W9 =	<input checked="" type="checkbox"/>
MORRISTOWN NJ 07962-		\$98,087.00	Vendor F/Y Total	BRC=
(800)-526-1379	Not 1099 Fed ID# 22-0781130	\$0.00	First Half CY	\$98,087.00
				Combined
1011	C.R. CONSTRUCTION CO. INC	7108 TONNELLE AVENUE	W9 =	<input checked="" type="checkbox"/>
NORTH BERGEN NJ 07047-		\$53,996.00	Vendor F/Y Total	BRC=
()- -	Not 1099 Fed ID# 22-1901789	\$0.00	First Half CY	\$53,996.00
				Combined
9545	CAMPBILL SPECIAL SCHOOL, INC.	1784 FAIRVIEW ROAD	W9 =	<input checked="" type="checkbox"/>
GLENMOORE PA 19343-		\$107,065.70	Vendor F/Y Total	BRC=
(610)-489-9236	Not 1099 Fed ID# 23-1443766	\$58,099.90	First Half CY	\$165,165.60
				Combined

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8228	CARE PLUS NJ, INC	40 EISENHOWER DR. SUITE 209	W9 =	<input checked="" type="checkbox"/>
PARAMUS NJ 07652-		\$68,600.00	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
(201)-265-8200 EO 22-2181654		\$68,600.00	First Half CY	\$137,200.00 Combined
1126	CELEBRATE THE CHILDREN, INC.	230 DIAMOND SPRING ROAD SUITE 300	W9 =	<input checked="" type="checkbox"/>
DENVILLE NJ 07834-		\$99,162.00	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
(973)-989-4033 Not 1099 Fed ID# 55-0804200		\$56,917.00	First Half CY	\$156,079.00 Combined
1176	CHA CONSULTING, INC.	111 WINNERS CIRCLE	W9 =	<input checked="" type="checkbox"/>
ALBANY NY 12205-		\$187,283.75	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
()- - Not 1099 Fed ID# 16-0966259		\$139,923.75	First Half CY	\$327,207.50 Combined
1185	CHANCELLOR ACADEMY	BUSINESS OFFICE 7 INDUSTRIAL ROAD, SUITE 203A	W9 =	<input type="checkbox"/>
PEQUANNOCK NJ 07440-		\$71,965.00	Vendor F/Y Total	BRC= <input type="checkbox"/>
(973)-331-1030 Not 1099 Fed ID# 22-1934342		\$25,285.00	First Half CY	\$97,250.00 Combined
1240	CHRIST EPISCOPAL CHURCH	480 WARWICK AVE	W9 =	<input type="checkbox"/>
TEANECK NJ 07666-		\$49,500.00	Vendor F/Y Total	BRC= <input type="checkbox"/>
(201)-833-4502 Not 1099 Fed ID#		\$20,500.00	First Half CY	\$70,000.00 Combined
1267	CIFELLI & SON GENERAL CONSTRUCTION	4 COPPOLA STREET	W9 =	<input checked="" type="checkbox"/>
NUTLEY NJ 07110-		\$75,977.25	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
()- - Not 1099 Fed ID# 22-3342350		\$11,510.00	First Half CY	\$87,487.25 Combined
1422	COMPUTER DESIGN & INTEGRATION LLC	696 US ROUTE 46 WEST	W9 =	<input checked="" type="checkbox"/>
TETERBORO NJ 07608-		\$302,279.30	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
()- - Not 1099 Fed ID# 13-3823827		\$22,286.80	First Half CY	\$324,566.10 Combined
1485	CORNERSTONE DAY SCHOOL LLC	10-12 COMMERCE DRIVE	W9 =	<input type="checkbox"/>
CRANFORD NJ 07016-		\$384,759.44	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
(908)-543-0220 Not 1099 Fed ID# 16-1735559		\$134,641.22	First Half CY	\$519,400.66 Combined

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1555	CRESSKILL PUBLIC SCHOOLS	1 LINCOLN DRIVE		W9 = <input type="checkbox"/>	
CRESSKILL	NJ 07626-		\$104,658.60	Vendor F/Y Total	BRC= <input type="checkbox"/>
(201)-227-7791	Not 1099 Fed ID#		\$54,979.80	First Half CY	\$159,638.40 Combined
1612	D & M TOURS, INC.	117 EAST SEVENTH STREET		W9 = <input checked="" type="checkbox"/>	
PATERSON	NJ 07524-		\$1,384,746.41	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
(973)-569-1320	Not 1099 Fed ID# 22-2416478		\$1,034,625.83	First Half CY	\$2,419,372.24 Combined
1634	DANCKER, LLC	291 EVANS WAY		W9 = <input checked="" type="checkbox"/>	
SOMERVILLE	NJ 08876-		\$48,301.22	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
()- -	Not 1099 Fed ID# 13-5021075		\$0.00	First Half CY	\$48,301.22 Combined
1704	DELTA DENTAL INC	PO BOX 36483		W9 = <input type="checkbox"/>	
NEWARK	NJ 07188-6483		\$539,134.94	Vendor F/Y Total	BRC= <input type="checkbox"/>
(973)-285-4144	Not 1099 Fed ID# 22-1896118		\$335,893.56	First Half CY	\$875,028.50 Combined
1684	DIFRANCESCO,BATEMAN,KUNZMAN,DAVIS,	LEHRER & FLAUM, P.C. 15 MOUNTAIN BOULEVARD		W9 = <input checked="" type="checkbox"/>	
WARREN	NJ 07059-5686		\$63,729.05	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
(908)-757-7800	EA 22-2084495		\$23,272.16	First Half CY	\$87,001.21 Combined
1698	DMD CONTRACTING LLC.	15 CORPORATE DRIVE		W9 = <input checked="" type="checkbox"/>	
WAYNE	NJ 07470-		\$933,836.60	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
(973)-333-4952	EO 47-5636620		\$3,351,943.98	First Half CY	\$4,285,780.58 Combined
1888	DOLLARDAYS INTERNATIONAL, INC.	3033 N.44TH STREET, SUITE 330		W9 = <input checked="" type="checkbox"/>	
PHOENIX	AZ 85018-		\$47,915.66	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
()- -	Not 1099 Fed ID# 38-3786430		\$0.00	First Half CY	\$47,915.66 Combined
7756	EAST MOUNTAIN SCHOOL	PO BOX 147		W9 = <input type="checkbox"/>	
BELLE MEAD	NJ 08502-		\$53,941.00	Vendor F/Y Total	BRC= <input type="checkbox"/>
()- -	Not 1099 Fed ID#		\$0.00	First Half CY	\$53,941.00 Combined

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2009	ENERGY SYSTEMS GROUP LLC	9877 EASTGATE COURT	W9 =	<input checked="" type="checkbox"/>
NEWBURGH	IN 47630-	\$3,279,266.55	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
()- -	Not 1099 Fed ID# 35-1918478	\$1,580,863.26	First Half CY	Combined \$4,860,129.81
2016	ENGLEWOOD ON THE PALISADES CHARTER SCH.	65 WEST DEMAREST AVENUE	W9 =	<input type="checkbox"/>
ENGLEWOOD	NJ 07631-	\$475,626.00	Vendor F/Y Total	BRC= <input type="checkbox"/>
(201)-569-9765	Not 1099 Fed ID#	\$308,248.00	First Half CY	Combined \$783,874.00
2096	F.W. WEBB COMPANY	160 MIDDLESEX TURNPIKE	W9 =	<input checked="" type="checkbox"/>
BEDFORD	MA 01730-	\$72,211.68	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
(732)-393-7529	Not 1099 Fed ID# 04-1952890	\$22,115.42	First Half CY	Combined \$94,327.10
2160	FELICIAN SCHOOL	FOR EXCEPTIONAL CHILDREN 260 S MAIN STREET	W9 =	<input type="checkbox"/>
LODI	NJ 07644-2117	\$66,424.10	Vendor F/Y Total	BRC= <input type="checkbox"/>
(973)-777-5355	Not 1099 Fed ID#	\$43,084.98	First Half CY	Combined \$109,509.08
2187	FIRST CHILDREN, LLC	330 SOUTH AVE	W9 =	<input checked="" type="checkbox"/>
FANWOOD	NJ 07023-	\$72,570.00	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
(908)-654-2470	Not 1099 Fed ID# 27-0255284	\$39,648.00	First Half CY	Combined \$112,218.00
7556	FIRST STUDENT INC.	1800 ROUTE 34 NORTH BLDG #3 SUITE 304	W9 =	<input checked="" type="checkbox"/>
WALL	NJ 07719-	\$362,104.24	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
(201)-843-3331	Not 1099 Fed ID# 65-0005982	\$608,897.02	First Half CY	Combined \$971,001.26
2285	FRONTLINE PLACEMENT TECHNOLOGIES, INC.	1400 ATWATER DRIVE	W9 =	<input checked="" type="checkbox"/>
MALVERN	PA 19355-	\$79,580.21	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>
(610)-722-9745	Not 1099 Fed ID# 23-2977046	\$0.00	First Half CY	Combined \$79,580.21
2298	FUKSBRUMER;DEENA AND MOSHE	519 NORTHUMBERLAND ROAD	W9 =	<input type="checkbox"/>
TEANECK	NJ 07666-	\$82,500.00	Vendor F/Y Total	BRC= <input type="checkbox"/>
()- -	Not 1099 Fed ID#	\$0.00	First Half CY	Combined \$82,500.00

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2558	GLENPOINTE ASSOCIATES II, LLC	PO BOX 2187	W9 =	<input checked="" type="checkbox"/>
SOUTH HACKENSACK NJ 07606-		\$58,364.76	Vendor F/Y Total	BRC=
()- - ER 22-3333184		\$175,094.28	First Half CY	Combined
2454	GLOBAL OPERATIONS SECURITY SERVICES INC.	54 WEST 39TH STREET, 5TH FLOOR	W9 =	<input checked="" type="checkbox"/>
NEW YORK NY 10018-		\$70,758.00	Vendor F/Y Total	BRC=
()- - Not 1099 Fed ID# 46-4323562		\$35,727.38	First Half CY	Combined
2500	GRAFAS PAINTING	20 EAST WILLOW STREET	W9 =	<input type="checkbox"/>
MILLBURN NJ 07041-		\$111,015.00	Vendor F/Y Total	BRC=
(973)-376-6116 Not 1099 Fed ID# 22-2712874		\$0.00	First Half CY	Combined
2505	GRAINGER INC.	GOVERNMENT CALL CENTER 1001 HADLEY ROAD	W9 =	<input checked="" type="checkbox"/>
SOUTH PLAINFIELD NJ 07080-		\$55,811.69	Vendor F/Y Total	BRC=
(877)-888-4470 Not 1099 Fed ID# 36-1150280		\$8,908.12	First Half CY	Combined
2603	HAIG'S SERVICE CORP.	211A ROUTE 22 EAST	W9 =	<input type="checkbox"/>
GREENBROOK NJ 08812-		\$82,544.70	Vendor F/Y Total	BRC=
()- - Not 1099 Fed ID# 22-2657933		\$13,057.02	First Half CY	Combined
2688	HIGH POINT SCHOOL CORPORATION	46 SPRING STREET	W9 =	<input checked="" type="checkbox"/>
LODI NJ 07644-		\$57,951.90	Vendor F/Y Total	BRC=
()- - Not 1099 Fed ID# 22-3838795		\$42,748.02	First Half CY	Combined
2856	HORIZON PREP LLC	1278 GLENNEYRE STREET #437	W9 =	<input checked="" type="checkbox"/>
LAGUNA BEACH CA 92651-		\$59,200.00	Vendor F/Y Total	BRC=
(800)-763-5780 EO 46-4814304		\$0.00	First Half CY	Combined
2886	HOWARD TECHNOLOGY, INC.	PO BOX 1588	W9 =	<input checked="" type="checkbox"/>
LAUREL MS 39441-		\$65,292.66	Vendor F/Y Total	BRC=
(888)-912-3151 Not 1099 Fed ID# 64-0466143		\$8,765.24	First Half CY	Combined

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2904	HUDSON USB ITC OWNER, LLC	c/o TERRAFORM POWER 200 LIBERTY STREET, 14TH FLOOR	W9 =	<input type="text" value="Y"/>
NEW YORK NY 10281-		<input type="text" value="\$68,976.63"/>	Vendor F/Y Total	BRC= <input type="text" value="Y"/>
(646)-992-2544	Not 1099 Fed ID# 80-0874740	<input type="text" value="\$36,321.96"/>	First Half CY	<input type="text" value="\$105,298.59"/> Combined
2951	INGLESINO, WEBSTER, WYCISKALA, TAYLOR	600 PARSIPPANY RD. SUITE 204	W9 =	<input type="text" value="Y"/>
PARSIPPANY NJ 07054-		<input type="text" value="\$136,424.31"/>	Vendor F/Y Total	BRC= <input type="text" value="Y"/>
(973)-947-7111	EA 27-2537561	<input type="text" value="\$91,862.10"/>	First Half CY	<input type="text" value="\$228,286.41"/> Combined
2958	IN-LINE AIR CONDITIONING CO., INC.	85 EAST 21ST STREET	W9 =	<input type="text" value="Y"/>
BAYONNE NJ 07002-		<input type="text" value="\$292,610.06"/>	Vendor F/Y Total	BRC= <input type="text" value="Y"/>
()- -	Not 1099 Fed ID# 22-2765105	<input type="text" value="\$425,045.31"/>	First Half CY	<input type="text" value="\$717,655.37"/> Combined
3009	INSIGHT WORKFORCE SOLUTIONS, LLC	523 HOLLYWOOD AVENUE	W9 =	<input type="text" value="Y"/>
CHERRY HILL NJ 08002-		<input type="text" value="\$87,505.34"/>	Vendor F/Y Total	BRC= <input type="text" value="Y"/>
(856)-406-6015	EO 46-4276154	<input type="text" value="\$2,849,432.12"/>	First Half CY	<input type="text" value="\$2,936,937.46"/> Combined
3061	INTERSTATE WASTE SERVICES OF NJ INC.	330 FRANK W. BURR BLVD. SUITE 39	W9 =	<input type="text" value="Y"/>
TEANECK NJ 07666-		<input type="text" value="\$64,472.39"/>	Vendor F/Y Total	BRC= <input type="text" value="Y"/>
(973)-286-7044	Not 1099 Fed ID# 22-3076098	<input type="text" value="\$40,568.35"/>	First Half CY	<input type="text" value="\$105,040.74"/> Combined
3132	JEMM INTERNATIONAL	50 GALESI DRIVE SUITE #1	W9 =	<input type="text" value="Y"/>
WAYNE NJ 07470-		<input type="text" value="\$207,070.00"/>	Vendor F/Y Total	BRC= <input type="text" value="Y"/>
(201)-757-2751	Not 1099 Fed ID# 20-1893483	<input type="text" value="\$0.00"/>	First Half CY	<input type="text" value="\$207,070.00"/> Combined
3470	JOHN LECKIE INC	348 RAILROAD AVENUE	W9 =	<input type="text" value="Y"/>
HACKENSACK NJ 07601-		<input type="text" value="\$241,207.74"/>	Vendor F/Y Total	BRC= <input type="text" value="Y"/>
(201)-440-5593	Not 1099 Fed ID# 22-2144826	<input type="text" value="\$16,560.00"/>	First Half CY	<input type="text" value="\$257,767.74"/> Combined
3263	KELLY SERVICES, INC.	999 WEST BIG BEAVER ROAD	W9 =	<input type="text" value="Y"/>
TROY MI 48084-		<input type="text" value="\$2,321,044.83"/>	Vendor F/Y Total	BRC= <input type="text" value="Y"/>
()- -	Not 1099 Fed ID# 38-1510762	<input type="text" value="\$0.00"/>	First Half CY	<input type="text" value="\$2,321,044.83"/> Combined

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9388	KEYBOARD CONSULTANTS, INC.	6 KINGSBRIDGE ROAD	W9 =	<input checked="" type="checkbox"/>
FAIRFIELD NJ 07004-		\$304,954.31	Vendor F/Y Total	BRC=
(973)-882-0063	Not 1099 Fed ID# 22-3213158	\$125,002.97	First Half CY	\$429,957.28
				Combined
3394	LAKESHORE LEARNING MATERIALS	2695 E. DOMINGUEZ STREET	W9 =	<input checked="" type="checkbox"/>
CARSON CA 90895-		\$195,293.28	Vendor F/Y Total	BRC=
(800)-424-4772	Not 1099 Fed ID# 94-1525814	\$18,450.03	First Half CY	\$213,743.31
				Combined
3492	LEONIA BOARD OF EDUCATION	570 GRAND AVENUE	W9 =	<input type="checkbox"/>
LEONIA NJ 07605-1537		\$89,258.29	Vendor F/Y Total	BRC=
(000)-000-0000	Not 1099 Fed ID#	\$28,408.00	First Half CY	\$117,666.29
				Combined
3711	MANHATTAN WELDING COMPANY, INC.	1434 CHESTNUT AVENUE	W9 =	<input checked="" type="checkbox"/>
HILLSIDE NJ 07205-		\$82,057.51	Vendor F/Y Total	BRC=
(908)-687-4494	Not 1099 Fed ID# 22-1089562	\$56,994.38	First Half CY	\$139,051.89
				Combined
3768	MASCHIOS FOOD SERVICES, INC.	525 EAST MAIN ST.	W9 =	<input checked="" type="checkbox"/>
CHESTER NJ 07930-		\$2,186,799.56	Vendor F/Y Total	BRC=
(973)-598-0005	Not 1099 Fed ID# 223188950	\$626,290.60	First Half CY	\$2,813,090.16
				Combined
4016	MOBILEASE MODULAR SPACE, INC.	201 ROUTE 130	W9 =	<input checked="" type="checkbox"/>
PEDRICKTOWN NJ 08067-		\$1,605,677.59	Vendor F/Y Total	BRC=
(412)-400-7570	Not 1099 Fed ID# 52-2003029	\$1,480,893.68	First Half CY	\$3,086,571.27
				Combined
5035	MURRAY PAVING & CONCRETE, LLC	210 S. NEWMAN STREET	W9 =	<input checked="" type="checkbox"/>
HACKENSACK NJ 07601-		\$105,464.93	Vendor F/Y Total	BRC=
()- - EO 20-1075887		\$0.00	First Half CY	\$105,464.93
				Combined
8960	NESBIG	780 OAK AVENUE	W9 =	<input type="checkbox"/>
RIVER EDGE NJ 07661-		\$525,000.16	Vendor F/Y Total	BRC=
()- -	Not 1099 Fed ID# 22-6002189	\$0.00	First Half CY	\$525,000.16
				Combined

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8962	NESBIG	C/O INSERVCO PO BOX 1457	W9 = <input type="checkbox"/>
HARRISBURG PA 17105-		\$156,754.16	Vendor F/Y Total BRC= <input type="checkbox"/>
()- - Not 1099 Fed ID#		\$0.00	First Half CY Combined \$156,754.16
4394	NEW ALLIANCE ACADEMY	295 ROCHELLE AVE.	W9 = <input type="checkbox"/>
ROCHELLE PARK NJ 07662-		\$99,085.50	Vendor F/Y Total BRC= <input type="checkbox"/>
(201)-225-0046 Not 1099 Fed ID#		\$0.00	First Half CY Combined \$99,085.50
8987	NEW BEGINNINGS	22 JUST ROAD 2ND FLOOR	W9 = <input checked="" type="checkbox"/>
FAIRFIELD NJ 07004-		\$107,456.82	Vendor F/Y Total BRC= <input checked="" type="checkbox"/>
()- - Not 1099 Fed ID# 22-3774906		\$53,947.65	First Half CY Combined \$161,404.47
4548	NORTHERN VALLEY H.S.	BOARD OF EDUCATION 162 KNICKERBOCKER ROAD	W9 = <input type="checkbox"/>
DEMAREST NJ 07627-		\$74,762.10	Vendor F/Y Total BRC= <input type="checkbox"/>
()- - Not 1099 Fed ID#		\$132,629.63	First Half CY Combined \$207,391.73
4551	NORTHWEST EVALUATION ASSOCIATION	1221 NW EVERETT STREET	W9 = <input checked="" type="checkbox"/>
PORTLAND OR 97209-3256		\$44,189.00	Vendor F/Y Total BRC= <input checked="" type="checkbox"/>
(503)-624-1951 Not 1099 Fed ID# 93-0686108		\$0.00	First Half CY Combined \$44,189.00
4824	PENNETTA INDUSTRIAL AUTOMATION, LLC	PO BOX 698 17 INDUSTRIAL AVENUE	W9 = <input checked="" type="checkbox"/>
LITTLE FERRY NJ 07643-		\$145,778.97	Vendor F/Y Total BRC= <input checked="" type="checkbox"/>
(201)-420-1693 EO 22-3840429		\$30,166.58	First Half CY Combined \$175,945.55
5044	PROJECT ACHIEVE	HOWARD M. KNOFF	W9 = <input checked="" type="checkbox"/>
ON FILE -		\$185,910.00	Vendor F/Y Total BRC= <input checked="" type="checkbox"/>
(501)-312-1484		\$83,340.00	First Half CY Combined \$269,250.00
5085	PUBLIC SERVICE ELECTRIC & GAS	P.O. BOX 14444 ACCT# 65 900 523 01	W9 = <input type="checkbox"/>
NEW BRUNSWICK NJ 08906-		\$117,283.42	Vendor F/Y Total BRC= <input type="checkbox"/>
()- - Not 1099 Fed ID#		\$33,414.23	First Half CY Combined \$150,697.65

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5088	PUBLIC SERVICE ELECTRIC & GAS COMPANY	P.O. BOX 14444 ACCT # 42 003 988 18	W9 = <input type="checkbox"/>
NEW BRUNSWICK NJ 08906-		\$62,673.78	Vendor F/Y Total
()- - Not 1099 Fed ID#		\$53,872.20	First Half CY
		\$116,545.98	Combined
5089	PUBLIC SERVICE ELECTRIC & GAS COMPANY	P.O. BOX 14444 ACCT# 42 003 120 18	W9 = <input type="checkbox"/>
NEW BRUNSWICK NJ 08906-		\$111,827.91	Vendor F/Y Total
()- - Not 1099 Fed ID#		\$74,932.20	First Half CY
		\$186,760.11	Combined
5406	RFS COMMERCIAL, INC.	280 N. MIDLAND AVENUE BUILDING M, POSTAL UNIT #220	W9 = <input checked="" type="checkbox"/>
SADDLE BROOK NJ 07663-		\$155,308.06	Vendor F/Y Total
(201)-796-0006 Not 1099 Fed ID# 22-3442975		\$32,359.15	First Half CY
		\$187,667.21	Combined
5283	RIDGEFIELD BOARD OF ED	555 CHESTNUT STREET	W9 = <input type="checkbox"/>
RIDGEFIELD NJ 07657-		\$765,608.33	Vendor F/Y Total
(201)-943-5643 Not 1099 Fed ID#		\$286,780.66	First Half CY
		\$1,052,388.99	Combined
5316	RIVER DELL REGIONAL BOARD OF EDUCATION	230 WOODLAND AVENUE	W9 = <input type="checkbox"/>
RIVER EDGE NJ 07661-		\$82,557.84	Vendor F/Y Total
(201)-599-7201 Not 1099 Fed ID#		\$48,479.40	First Half CY
		\$131,037.24	Combined
5328	ROBERT H. HOOVER & SONS, INC	149 GOLD MINE ROAD	W9 = <input checked="" type="checkbox"/>
FLANDERS NJ 07836-		\$127,089.36	Vendor F/Y Total
(973)-347-4210 Not 1099 Fed ID# 22-1811858		\$0.00	First Half CY
		\$127,089.36	Combined
5333	ROCKLAND BOCES	65 PARROTT ROAD	W9 = <input type="checkbox"/>
WEST NYACK NY 10994-		\$53,612.30	Vendor F/Y Total
()- - Not 1099 Fed ID# 13-6007345		\$75,088.16	First Half CY
		\$128,700.46	Combined
5453	SAGE DAY	295 ROCHELLE AVE.	W9 = <input type="checkbox"/>
ROCHELLE PARK NJ 07662-		\$180,197.75	Vendor F/Y Total
(201)-843-3800 Not 1099 Fed ID#		\$145,635.00	First Half CY
		\$325,832.75	Combined

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5530	SCARINCI, & HOLLENBECK, LLC	1100 VALLEY BROOK AVENUE PO BOX 790	W9 =	<input checked="" type="checkbox"/>	
LYNDHURST	NJ 07071-0790	\$181,528.14	Vendor F/Y Total	BRC=	<input checked="" type="checkbox"/>
(201)-896-4100	EA 22-2865956	\$152,596.19	First Half CY	\$334,124.33	Combined
9625	SCHOOL BASED THERAPY SERVICES	11 LONG BRANCH WAY	W9 =	<input checked="" type="checkbox"/>	
WEST ORANGE	NJ 07052-	\$398,109.80	Vendor F/Y Total	BRC=	<input checked="" type="checkbox"/>
(973)-785-9300	EO 30-0090157	\$304,702.00	First Half CY	\$702,811.80	Combined
1202	SCHOOL SPECIALTY	PO BOX 1579	W9 =	<input checked="" type="checkbox"/>	
APPLETON	WI 54912-1579	\$48,267.62	Vendor F/Y Total	BRC=	<input checked="" type="checkbox"/>
(888)-388-3224	Not 1099 Fed ID# 39-0971239	\$18,154.95	First Half CY	\$66,422.57	Combined
9400	SHEFA SCHOOL INC	40 EAST 29TH STREET	W9 =	<input checked="" type="checkbox"/>	
NEW YORK	NY 10016-	\$168,000.00	Vendor F/Y Total	BRC=	<input checked="" type="checkbox"/>
(212)-873-1300	Not 1099 Fed ID# 472048496	\$157,500.00	First Half CY	\$325,500.00	Combined
5722	SHEPARD PREPARATORY HIGH SCHOOL, INC.	8 COLUMBA STREET	W9 =	<input checked="" type="checkbox"/>	
MORRISTOWN	NJ 07960-	\$111,499.56	Vendor F/Y Total	BRC=	<input checked="" type="checkbox"/>
(973)-984-1600	Not 1099 Fed ID# 22-3540084	\$125,445.60	First Half CY	\$236,945.16	Combined
5724	SHEPARD SCHOOL	2 MILLER ROAD	W9 =	<input type="checkbox"/>	
KINNELON	NJ 07405-	\$56,488.29	Vendor F/Y Total	BRC=	<input type="checkbox"/>
(973)-850-6130	Not 1099 Fed ID#	\$72,878.16	First Half CY	\$129,366.45	Combined
5735	SHI INTERNATIONAL CORP.	290 DAVIDSON AVENUE	W9 =	<input checked="" type="checkbox"/>	
SOMERSET	NJ 08873-	\$347,212.59	Vendor F/Y Total	BRC=	<input checked="" type="checkbox"/>
()- -	Not 1099 Fed ID# 22-3009649	\$55,566.12	First Half CY	\$402,778.71	Combined
5794	SINAI SPECIAL NEEDS INSTITUTE	240 FRISCH COURT SUITE 100	W9 =	<input type="checkbox"/>	
PARAMUS	NJ 07652-	\$554,100.00	Vendor F/Y Total	BRC=	<input type="checkbox"/>
(201)-833-1134	Not 1099 Fed ID# 22-2942402	\$515,400.00	First Half CY	\$1,069,500.00	Combined

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5810	SIX POINTS SECURITY, LLC	20 BANTA PLACE, SUITE 202	W9 =	<input checked="" type="checkbox"/>
HACKENSACK NJ 07601-		\$114,226.00	Vendor F/Y Total	BRC=
(201)-783-2733 EO 81-0988331		\$0.00	First Half CY	Combined
5813	SKYWARD, INC.	2601 SKYWARD DRIVE	W9 =	<input checked="" type="checkbox"/>
STEVENS POINT WI 54482-		\$46,187.75	Vendor F/Y Total	BRC=
(800)-236-7274 Not 1099 Fed ID# 39-1471992		\$0.00	First Half CY	Combined
5891	SOUTH BRGN JOINTURE COMM	BOARD OF EDUCATION 500 ROUTE 17 SOUTH, SUITE 307	W9 =	<input type="checkbox"/>
HASBROUCK HEIGHTS NJ 07604-		\$537,126.32	Vendor F/Y Total	BRC=
(201)-393-0475 Not 1099 Fed ID#		\$165,727.52	First Half CY	Combined
5913	SPECTRUM 360, A NJ NONPROFIT CORPORATION	ONE SUNSET AVENUE	W9 =	<input type="checkbox"/>
VERONA NJ 07044-		\$180,413.88	Vendor F/Y Total	BRC=
(973)-509-3050 Not 1099 Fed ID#		\$136,231.40	First Half CY	Combined
5979	STANDARD INSURANCE COMPANY	PO BOX 3789	W9 =	<input checked="" type="checkbox"/>
PORTLAND OR 97208-3789		\$198,944.80	Vendor F/Y Total	BRC=
(800)-348-3226 Not 1099 Fed ID# 93-0242990		\$116,807.92	First Half CY	Combined
6008	STATE OF NEW JERSEY	HEALTH BENEFIT FND	W9 =	<input type="checkbox"/>
00000-		\$8,209,033.29	Vendor F/Y Total	BRC=
()- - Not 1099 Fed ID#		\$5,413,696.28	First Half CY	Combined
6202	TEANECK BOARD OF ED.		W9 =	<input type="checkbox"/>
-		\$69,222.71	Vendor F/Y Total	BRC=
()- - Not 1099 Fed ID#		\$22,085.63	First Half CY	Combined
6203	TEANECK BOARD OF EDUC	ONE MERRISON ST	W9 =	<input type="checkbox"/>
TEANECK NJ 07666-4616		\$3,470,537.58	Vendor F/Y Total	BRC=
(000)-000-0000 Not 1099 Fed ID#		\$2,256,440.83	First Half CY	Combined

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6207	TEANECK COMMUNITY CHARTER SCHOOL	563 CHESTNUT AVE.	W9 = <input type="checkbox"/>
TEANECK NJ 07666-		\$5,060,278.00	Vendor F/Y Total BRC= <input type="checkbox"/>
(201)-833-9600 Not 1099 Fed ID#		\$3,470,678.00	First Half CY \$8,530,956.00 Combined
6237	TECHNOTIME BUSINESS SOLUTIONS	1 MADISON STREET B4	W9 = <input checked="" type="checkbox"/>
EAST RUTHERFORD NJ 07073-		\$251,190.36	Vendor F/Y Total BRC= <input checked="" type="checkbox"/>
(973)-246-8153 Not 1099 Fed ID# 27-1455403		\$782.63	First Half CY \$251,972.99 Combined
6264	TEQLEASE, INC	23801 CALABASAS ROAD SUITE 101	W9 = <input checked="" type="checkbox"/>
CALABASAS CA 91302-		\$315,929.98	Vendor F/Y Total BRC= <input checked="" type="checkbox"/>
(844)-222-1006 Not 1099 Fed ID# 95-4530085		\$0.00	First Half CY \$315,929.98 Combined
1186	TERRANOVA GROUP/CHAPEL HILL ACADEMY	170 CHANGEBRIDGE RD. UNIT C5-3	W9 = <input type="checkbox"/>
MONTVILLE NJ 07045-		\$130,944.00	Vendor F/Y Total BRC= <input type="checkbox"/>
(973)-784-4787 Not 1099 Fed ID#		\$143,397.00	First Half CY \$274,341.00 Combined
1239	THE CTC ACADEMY, INC.	CEREBRAL PALSY CTR BERGEN CTY 29-01 BERKSHIRE ROAD	W9 = <input type="checkbox"/>
FAIR LAWN NJ 07410-		\$587,008.22	Vendor F/Y Total BRC= <input checked="" type="checkbox"/>
(201)-797-7440 Not 1099 Fed ID# 22-1508549		\$151,386.94	First Half CY \$738,395.16 Combined
4445	THE NORTH JERSEY ELKS DEVELOPMENTAL	DISABILITIES AGENCY 1481 MAIN AVE	W9 = <input checked="" type="checkbox"/>
CLIFTON NJ 07011-		\$73,631.25	Vendor F/Y Total BRC= <input type="checkbox"/>
(973)-772-2600 Not 1099 Fed ID# 22-2675421		\$71,386.62	First Half CY \$145,017.87 Combined
5137	THE PHOENIX CENTER, INC.	16 MONSIGNOR OWENS PLACE	W9 = <input checked="" type="checkbox"/>
NUTLEY NJ 07110-		\$96,991.14	Vendor F/Y Total BRC= <input checked="" type="checkbox"/>
(973)-542-0743 Not 1099 Fed ID#		\$61,577.73	First Half CY \$158,568.87 Combined
9926	THERA-PEDE	PO BOX 8348	W9 = <input checked="" type="checkbox"/>
SADDLE BROOK NJ 07663-		\$117,570.00	Vendor F/Y Total BRC= <input checked="" type="checkbox"/>
()- - EO 26-1575592		\$91,288.00	First Half CY \$208,858.00 Combined

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6000	T-MOBILE USA, INC.	T-MOBILE CUSTOMER RELATIONS PO BOX 37380	W9 =	<input checked="" type="checkbox"/>
ALBUQUERQUE NM 87176-7380		\$103,710.94	Vendor F/Y Total	BRC=
()- - Not 1099 Fed ID# 91-1983600		\$0.00	First Half CY	Combined
6536	U.S. BANCORP GOVERNMENT LEASING	AND FINANCE, INC. 1005 CONVENTION PLAZA	W9 =	<input type="checkbox"/>
ST. LOUIS MO 63195-9067		\$443,644.00	Vendor F/Y Total	BRC=
(303)-585-4078 Not 1099 Fed ID#		\$0.00	First Half CY	Combined
6537	UGI ENERGY SERVICES, LLC	ONE MERIDIAN BLVD, SUITE 2C01	W9 =	<input checked="" type="checkbox"/>
WYOMISSING PA 19610-		\$50,996.47	Vendor F/Y Total	BRC=
()- - EO 23-2788712		\$0.00	First Half CY	Combined
4908	UNIVERSITY OF PITTSBURGH	3939 O'HARA STREET, LRDC	W9 =	<input checked="" type="checkbox"/>
PITTSBURGH PA 15260-		\$45,893.00	Vendor F/Y Total	BRC=
()- - Not 1099 Fed ID# 25-0965591		\$69,277.00	First Half CY	Combined
7248	VENDOR VARIOUS		W9 =	<input type="checkbox"/>
-		\$121,408.75	Vendor F/Y Total	BRC=
()- - Not 1099 Fed ID#		\$256,057.40	First Half CY	Combined
6711	WASSERMAN;JOSHUA AND HILLARY	1130 E. LAURELTON PARKWAY	W9 =	<input type="checkbox"/>
TEANECK NJ 07666-		\$84,850.00	Vendor F/Y Total	BRC=
()- - Not 1099 Fed ID#		\$0.00	First Half CY	Combined
6826	WIELKOTZ & COMPANY, LLC	401 WANAQUE AVENUE	W9 =	<input type="checkbox"/>
POMPTON LAKES NJ 07442-		\$45,000.00	Vendor F/Y Total	BRC=
(973)-835-7900 E3 84-2022071		\$0.00	First Half CY	Combined
6864	WINDSOR BERGEN ACADEMY, INC.	56 Passaic Street	W9 =	<input type="checkbox"/>
Ridgewood NJ 07450-		\$142,565.31	Vendor F/Y Total	BRC=
(201)-857-4785 Not 1099 Fed ID# 22-3167842		\$149,111.94	First Half CY	Combined

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6866	WINDSOR LEARNING CENTER	230 WANAQUE AVENUE	W9 =	<input type="checkbox"/>		
POMPTON LAKES NJ 07442-		\$131,411.00	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>		
(973)-839-4050	Not 1099 Fed ID# 22-3493687	\$123,991.00	First Half CY	\$255,402.00 Combined		
6869	WINDSOR PREP, H.S.	10 COLUMBA STREET	W9 =	<input type="checkbox"/>		
MORRISTOWN NJ 07960-		\$276,674.92	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>		
(973)-247-1375	Not 1099 Fed ID# 22-3236705	\$159,054.96	First Half CY	\$435,729.88 Combined		
9544	WINSTON PREPARATORY SCHOOL	126 WEST 17TH STREET	W9 =	<input type="checkbox"/>		
NEW YORK NY 10003-		\$156,360.00	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>		
(646)-638-2705	Not 1099 Fed ID# 13-3085680	\$37,689.24	First Half CY	\$194,049.24 Combined		
6946	XTEL COMMUNICATIONS, INC.	401 RT 73 N SUITE 106 10 LAKE CTR EXECUTIVE PARK	W9 =	<input checked="" type="checkbox"/>		
MARLTON NJ 08053-		\$84,702.19	Vendor F/Y Total	BRC= <input checked="" type="checkbox"/>		
(800)-438-9835	Not 1099 Fed ID#	\$44,768.73	First Half CY	\$129,470.92 Combined		
116 Vendors	1098 Checks	968 Purchase Orders	3701 Payments	232 Accounts	\$49,968,163.79	Report Total

2020 – 2021 Transition Work Experience List

Job Sites	Address	Telephone#
Holy Name Hospital	718 Teaneck Rd, Teaneck, NJ 07666	(201) 833-3000
Amazing Savings	647 Cedar Ln, Teaneck, NJ 07666	(201) 836-9200
Walgreens	Cross 241 N Washington Ave, Bergenfield, NJ 07621	(201) 836-0964
Walgreens	406 S Washington Ave, Bergenfield, NJ 07621	(201) 384-4447
Glen Spa and Fitness Center	200 Frank W Burr Blvd, Teaneck, NJ 07666	(201) 836-5400
Century 21	200 Bergen Town Center, Paramus, NJ 07652	(201) 490-2000
Sept-June EJ'S Place	1448 Queen Anne Rd, Teaneck, NJ 07666	(201) 862-0611
Applebees	450 Hackensack Ave, Hackensack, NJ 07601	(201) 342-0065
Staples	466 Hackensack Ave, Hackensack, NJ 07601	(201) 678-0600
Bryant Elementary School	1 E Tryon Ave, Teaneck, NJ 07666	(201) 833-5545
Teaneck Car Wash	1172 Teaneck Rd, Teaneck, NJ 07666	(201) 862-9874
Firehouse Subs	450 Hackensack Ave, Hackensack, NJ 07601	(201) 880-8018
Spectrum Works	565 Windsor Dr, Secaucus, NJ 07094	(201) 552-2055
Teaneck Express Lube	762 Palisade Ave, Teaneck, NJ 07666	(201) 347-2000
Sababa Grill	456 Cedar Ln, Teaneck, NJ 07666	(201) 530-0808
Grand and Essex	89 New Bridge Rd, Bergenfield, NJ 07621	(201) 244-9955
Teaneck Nursing & Rehab Center	1104 Teaneck Rd Teaneck, NJ 07666	(201) 833-2400
Poppy's Bagels TCBY	204 W Englewood Ave, Teaneck, NJ 07666	(201) 862-0800
Millers Ale House	270 E NJ-4, Paramus, NJ 07652	(201) 342-4800
Shop Rite	40 Nathaniel Place Englewood, NJ 07631	
Teaneck Cinemas	503 Cedar Lane, Teaneck	(201) 530-7410
Marshalls	545 State Rt. 17, Paramus	(201) 444-9245
Sept-June		
BurgerIM	39 Nathaniel Place, Englewood NJ, 07631	(551) 689-6288

2020 – 2021 Transition Work Experience List

Shear Impressions Hair Studio	242 Boulevard , Hasbrouck Heights	{201}288-9575
TGIF	411 Hackensack Ave, Hackensack	(201)342-7107
Blue Moon	23 E Palisade Ave, Englewood, 07631	(201)541-0600
Rodda Center	250 Colonial Court, Teaneck, 07666	(201) 837-7130
Teaneck Library	840 Teaneck Rd, Teaneck, NJ 07666	(201)837-4171
Home Goods Sept -June	200B Bergen Town Center, Paramus, NJ 07652	(201) 368-2134
iloveKickboxing	35 Nathaniel Place, Englewood, NJ 07631	(201) 731-3150
Skillz-BarberShop	365 Essex St, Hackensack, NJ 07601	(201) 343-0111
JoAnn Fabrics	30 A&S Dr, Paramus, NJ 07652	(201) 444-7926
Stop & Shop	665 American Legion Dr, Teaneck, NJ 07666	(201) 287-9400
The Fit Factory	100 S Van Brunt St, Englewood, NJ 07631	(201) 227-0200
Biddy O'Malleys	36 N Van Brunt St, Englewood, NJ 07631	(201) 608-5545
Pearl Vision	341 NJ Rt. 4 West. Paramus, NJ 07631	(201) 489-6000
Hummus Elite	39E Palisade Ave, Englewood, NJ 07631	(201) 569-5600

2020 – 2021 Transition Work Experience List

Denny's Fashion, Style, For All	45 Nathaniel Pl, Englewood, NJ 07631	(201) 503-8244
Foster Stationary	465 S Washington Ave, Bergenfield, NJ 07621	(201) 384-6360
O. DiBella Music	456 S Washington Ave, Bergenfield, NJ 07621	(201)385-5800
Arbor Terrace	600 Frank W Burr Blvd, Teaneck, NJ, 07666	(201) 836-9260
First Baptist Church of Englewood	351 West Englewood Ave, Englewood, NJ 07631	(201) 220-2328
Center for Food Action	192 West Demarest Ave #2276, Englewood, NJ 07631	(201) 569-1804 Ext: 16
Grace Community Chapel	260 Elm Ave, Teaneck, NJ 07666	(201) 836-2333

List #1

Non-tenured certificated instructional and educational support personnel

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>Years of Service</u>
AHMAD	KAMAL	MATHEMATICS	TEANECK HIGH SCHOOL	4
BAUER	ELIZABETH	CST PSYCHOLOGIST	BENJAMIN FRANKLIN	4
BELOTTI	CLAUDIA	CST LDTC	TEANECK HIGH SCHOOL	4
BROLEWICZ	JENNIE	SPECIAL EDUCATION	THOMAS JEFFERSON	4
CAVALLO	ALEXANDRA	ENGLISH	TEANECK HIGH SCHOOL	4
DAVIS	ROBERT	SCHOOL COUNSELOR	THOMAS JEFFERSON	4
GALLARDO	ESTEFANY	SPANISH	LOWELL	4
GARERI	DANNY	SPECIAL EDUCATION	TEANECK HIGH SCHOOL	4
GIGANTE	ANGELA	SPECIAL EDUCATION	LOWELL	4
GUYDEN	LISA	GRADE 1	LOWELL	4
JEON	HYO YOUN	PRESCHOOL TCHR PK4	BRYANT	4
LOPEZ	JUSTINE	GRADE 3	LOWELL	4
LOPEZ	VERONICA	SCIENCE	BENJAMIN FRANKLIN	4
MUNGUTI	MUNYIVA	LITERACY	BENJAMIN FRANKLIN	4
PAFFORD ORLETTI	MAUREEN	ART	THEODORA LACEY	4
PETROSI-HIGGINS	GINA	SPECIAL EDUCATION	TEANECK HIGH SCHOOL	4
RIVAS	HAZEL	ENGLISH	BENJAMIN FRANKLIN	4
ROBERTS	TERRIE	LIBRARY MEDIA SPEC	THOMAS JEFFERSON	4
ROSSY	KIMBERLY	SPECIAL EDUCATION	BENJAMIN FRANKLIN	4
THIELMAN	KRISTINE	CST PSYCHOLOGIST	LOWELL	4
VAZQUEZ	PAYNE	SPECIAL EDUCATION	TEANECK HIGH SCHOOL	4
VINPA	FELICIA	CST SPEECH	THEODORA LACEY	4
ZEYBEK	FILIZ	SPECIAL EDUCATION	HAWTHORNE	3
JOSEPH	SHARMAINE	GRADE 1	LOWELL	3
ANDREALA	ASHLEY	SPECIAL EDUCATION	BENJAMIN FRANKLIN	3
CHIU	DOMINIQUE	ART	BENJAMIN FRANKLIN	3
CHO	GYU HO	PHYSICAL EDUCATION	THEODORA LACEY	3
COOPER	GREGORY	TEACHER-DEAN	TEANECK HIGH SCHOOL	3
DEBLOCK	ANDREW	SPECIAL EDUCATION	THOMAS JEFFERSON	3
DETRICK	AMANDA	SPECIAL EDUCATION	BENJAMIN FRANKLIN	3
DUBON	ANGIE	GRADE 2	LOWELL	3
GORDON	SEAN	GRADE 5	BENJAMIN FRANKLIN	3

JACKSON	SHANICE	SPECIAL EDUCATION	BENJAMIN FRANKLIN	3
LUSCOMBE	JOSHUA	SPECIAL EDUCATION	TEANECK HIGH SCHOOL	3
MCBRYDE	MEGAN	SPECIAL EDUCATION	THOMAS JEFFERSON	3
MEJIA	FELIX	GRADE 4	HAWTHORNE	3
MORALES	AMY	PRE K 4 YR	BRYANT	3
PIRRO	SUMMER	MATHEMATICS	TEANECK HIGH SCHOOL	3
RUBIN	BRIELLE	GRADE 6	THOMAS JEFFERSON	3
SANCHEZ	DIANA	ESL	WHITTIER	3
SHEPARD	BRITTANY	KINDERGARTEN	THEODORA LACEY	3
TAYLOR	CHRISTINE	VOCAL MUSIC	WHITTIER	3
TAYLOR	MICKELL	SPECIAL EDUCATION	BENJAMIN FRANKLIN	3
VALERIANO	JAHAZIEL	ENGLISH	TEANECK HIGH SCHOOL	3
GARCIA-IGLESIAS	MARIA	SPANISH	HAWTHORNE	3
MAHLSTEDT	AMANDA	SPECIAL EDUCATION	LOWELL	3
MUNOZ	ANDRES	MATHEMATICS	TEANECK HIGH SCHOOL	3
PEETS	BETTINA	PERFORMING ARTS	TEANECK HIGH SCHOOL	2
SASMAZ	ESIN	SPECIAL EDUCATION	THOMAS JEFFERSON	3
ELIE	SAMANTHA	MATHEMATICS	BENJAMIN FRANKLIN	3
BANKER	JENNA	PRE-K 3/4	BRYANT	3
WALKER-DENNIS	ELAINE	PRE-K 3/4	BRYANT	3
WHITE	JASMIN	PRE-K 3/4	BRYANT	3
SHENKIN	DEBORAH	PRE-K 3/4	BRYANT	3
DELEON	CHRISTINA	MATHEMATICS	TEANECK HIGH SCHOOL	3
HOCHGESANG	JOSEPH	INSTRUMENTAL MUSIC	BENJAMIN FRANKLIN	3
POLLIFRONE	AMANDA	CST PSYCHOLOGIST	WHITTIER	3
KIELY	JACLYN	FRENCH	THOMAS JEFFERSON	3
AGUERO	AMIS	SCHOOL NURSE	THEODORA LACEY	2
AHMADEIN	MAGDA	PRE-K 3/4	BRYANT	2
BERMEO	NADIA	PRE-K 3/4	BRYANT	2
CARDONA	DANIELLE	CST SPEECH	LOWELL	2
CARTER	JALIA	SPECIAL EDUCATION	TEANECK HIGH SCHOOL	2
CHOPRA	CHRISTINA	SPECIAL EDUCATION	THOMAS JEFFERSON	2
FANE	ALYSE	SPECIAL EDUCATION	BENJAMIN FRANKLIN	2
FISHER	LINDSAY	SPECIAL EDUCATION	THOMAS JEFFERSON	2
FLIEGELMAN	MINDY	GRADE 4	WHITTIER	2
GALLOW	MEGAN	CST SOCIAL WORKER	BENJAMIN FRANKLIN	2

GRIFFIN	SAMUEL	GRADE 4	HAWTHORNE	2
HAMPTON	NICOLE	CST LDTC	BRYANT	2
HART	LAWRENCE	MATHEMATICS	BENJAMIN FRANKLIN	2
HUMGHOK	MARIANA	PRE-K 3/4	BRYANT	2
JACOBS	HEATHER	SPECIAL EDUCATION	THOMAS JEFFERSON	2
JANKOWSKI	SAMANTHA	SPECIAL EDUCATION	WHITTIER	2
JONES	SPENCER	SPECIAL EDUCATION	THOMAS JEFFERSON	2
KIM	DASOM	VOCAL MUSIC	LOWELL	2
MARCELO	GORKI	BUSINESS EDUCATION	TEANECK HIGH SCHOOL	2
MATTIAE	LAUREN	SCHOOL NURSE	BENJAMIN FRANKLIN	2
MAUTE	PAUL	GRADE 6	THOMAS JEFFERSON	2
MUNEM	MAYRA	SPECIAL EDUCATION	THOMAS JEFFERSON	2
ORTIZ	JENNIFER	PRE-K 3/4	BRYANT	2
PRYCE	ASHLEY	SPECIAL EDUCATION	TEANECK HIGH SCHOOL	2
REESE	KELVIN	SCHOOL COUNSELOR	TEANECK HIGH SCHOOL	2
ROSE	KERRYANN	SPECIAL EDUCATION	THOMAS JEFFERSON	2
SOSA-JARRETT	CHLOE	ENGLISH	TEANECK HIGH SCHOOL	2
THOMAS-				
SANTANGELO	KIMBERLY	MASTER TEACHER	BRYANT	2
VAN GULICK	ARIELLE	ICS	THEODORA LACEY	2
WATT	LATOYA	MATHEMATICS	TEANECK HIGH SCHOOL	2
WINKELSTEIN	ALEXANDRA	ART	WHITTIER	2
WONG	SELEENE	PRESCHOOL INTERV TCHR	BRYANT	2
WOO	ELIZABETH	SPECIAL EDUCATION	HAWTHORNE	2
ZAMEL	MAHA	PRE-K 3/4	BRYANT	2
HAFAEEZ	NISHAT	GRADE 4	LOWELL	2
MALINA	YONIT	CST SOCIAL WORKER	TEANECK HIGH SCHOOL	2
AROCHO	KRISTINA	GRADE 5	THOMAS JEFFERSON	2
RHODIE	BRITTANY	PERFORMING ARTS	TEANECK HIGH SCHOOL	2
AVELLA	THERESA	CST LDTC	TEANECK HIGH SCHOOL	2
GOBJI-HAOUARI	MARYEM	SPECIAL EDUCATION	TEANECK HIGH SCHOOL	2
GOMEZ RODRIGUEZ	NOEMI	SPECIAL EDUCATION	BRYANT	2
FAHEY	JANE	SCHOOL NURSE	WHITTIER	2
ALCOTT	ASHLEY	MATHEMATICS	THOMAS JEFFERSON	1
FUCARINO	EMILY	SPECIAL EDUCATION	HAWTHORNE	1
RICHARDSON	NICOLA	SPECIAL EDUCATION	HAWTHORNE	1

CARDONA-RUIZ	ELOISA	SCHOOL NURSE	BRYANT	1
CHAN	CECILIA	SCHOOL NURSE	THOMAS JEFFERSON	1
DANLASKY	CLARISA	PRE-K 3/4	BRYANT	1
DONARGO	LILIANA	PRE-K 3/4	BRYANT	1
ENDEMANO	SANDRA	ENGLISH	THOMAS JEFFERSON	1
HANNA	AJA	CST PSYCHOLOGIST	SPECIAL SERVICES	1
HERNANDEZ	JOKELDY	PHYSICAL EDUCATION	BENJAMIN FRANKLIN	1
KESSOPHA	LYNN	WORLD LANGUAGE	TEANECK HIGH SCHOOL	1
LEE	OLIVIA	PRE-K 3/4	BRYANT	1
MANNING	MARIA	CST PSYCHOLOGIST	TEANECK HIGH SCHOOL	1
MELFI	KARISSA	PHYSICAL EDUCATION	TEANECK HIGH SCHOOL	1
MITCHELL	KHARISMA	GUIDANCE COUNSELOR	TEANECK HIGH SCHOOL	1
MIUCCIO	MICHAEL	SPECIAL EDUCATION	TEANECK HIGH SCHOOL	1
MORIK	AMY	CST SOCIAL WORKER	SPECIAL SERVICES	1
MUCHA-ALT	ALLYSON	SPECIAL EDUCATION	BRYANT	1
MURPHY	JOSEPH	ESL	THOMAS JEFFERSON	1
RAMIREZ	CHRISTINA	SCHOOL PSYCHOLOGIST	SPECIAL SERVICES	1
SINGER	SAMANTHA	PHYSICAL EDUCATION	BENJAMIN FRANKLIN	1
ST CLAIR	SHANNON	CST LDTC	TEANECK HIGH SCHOOL	1
TEPELI	NERGIS	GRADE 4	LOWELL	1
KIM	JENNIFER	SPECIAL EDUCATION	BRYANT	1
MARTIN	JENNIFER	GRADE 4	LOWELL	1
ABDELHADI	SHAMA	CHEMISTRY TEACHER	TEANECK HIGH SCHOOL	1
PIRRO	KIMBERLY	CST PSYCHOLOGIST	BRYANT	1
TATORIS	MICHAEL	INSTRUMENTAL MUSIC	THOMAS JEFFERSON	1
DIALLO	ABDOULAYE	FRENCH TEACHER	TEANECK HIGH SCHOOL	1

List #1A

Non-Tenured Administrative Personnel

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>TITLE</u>	<u>YRS OF SERVICE</u>
LO GIUDICE	PIERO	INTERIM PRINCIPAL	1
DAVIS	ANGELA	ASST SUPT	2
JIMENEZ-JOHNSON	CHRISTINE	ASST SUPT C&I	2
ORTIZ JR	RAMON	ASSISTANT PRINCIPAL	2
JENNETTE	EMILIO	COORDINATOR GRANTS	2
MURPHY	DAVID	SUPERVISOR	3
ZUCKER	LISA	SUPERVISOR - EC	2
CERILLI-LEVINE	ERICA	DIRECTOR SPED	2
GOLDING-COOPER	KESHIA	DIRECTOR GUIDANCE	2
WILLIAMS	TERRENCE	PRINCIPAL	2
ROTGER DE PARRA	JAZMIN	SUPERVISOR	2
O'NEILL	JUSTIN	ASSISTANT PRINCIPAL	1

List #3

Non-Tenured Secretarial Personnel

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>YRS OF SERVICE</u>
BOGERT	NA'IMAH	1
CASTRO	GREGORY	1
CLARK	SIMONE	1
GERONIMO	GINA	2
GONZALEZ	YARITZA	1
KEA	JENINE	2
KHAN	GULSHIR	1
KILGORE	BARBARA	1
MOORE	SHEILA	2
STRAND	TRACEY	2
STROUD	ROSHEMAR	2
VIERA	AMANDA	2